

National e-Governance Division

**Request for Empanelment (RFE) of
Consulting Organisations
for
Implementing Initiatives under Digital India Program**

(Dated: 21.12.2023)



**Electronics Niketan, 4th Floor, 6 CGO Complex,
New Delhi 110003**

National e-Governance Division
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4th Floor, 6 CGO Complex, New Delhi 110003

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National e-Governance Division (NeGD) is an autonomous business division within Digital India Corporation, under the Ministry of Electronics and Information Technology, Government of India.

NeGD invites RFE from reputed Consulting Organizations, (hereinafter referred to as “Agencies”) for empanelment for Digital India program:

1. Applicants (hereinafter referred to as “Bidders”) are required to submit only one application.
2. Details on the services to be provided are mentioned in the Scope of work in this document
3. A **pre-bid meeting** will be held on the date as per **section 3.8** at NeGD conference room, 4th Floor, Electronics Niketan, 6 CGO Complex @ 15:00 Hrs.
4. Bidders eligible as per qualifying conditions will be short listed based on the information provided by them. The short-listed agencies will be invited to make a presentation to the Evaluation committee. The notice for short listing of agencies for technical presentation will be intimated individually and will be uploaded on the website **www.negd.gov.in**
5. Bids (other than the hardcopy of EMD) shall be submitted online only at CPPP website: <https://eprocure.gov.in/eprocure/app>. Tenderers/Contractors are advised to follow the instructions provided in Instructions to the Contractors/Tenderer for the e-submission of 'Eligibility Criteria' and 'Technical Bids' online through the Central Public Procurement Portal for e-Procurement at <https://eprocure.gov.in/eprocure/app>. Bid documents may be scanned at 100dpi with black & white option which helps in reducing the size of the scanned document.
6. Original hard copy/details of the original instruments in respect of earnest money deposit etc. must be submitted at the office of Director (Infra & Tech), National e-Governance Division, 4th Floor Electronics Niketan, 6 CGO Complex, Lodhi Road, New Delhi – 110003 by 15:00 hrs on the date of bid

opening as given in the Important Date-sheet (**Section 3.8**).

7. The agencies will be selected as per the evaluation mechanism of this RFE.
8. Bidders may contact the following NeGD officers as mentioned below, for any clarification on the RFE before the time as per schedule given at **section 3.8** by post or email. It is requested to mark copy of communication also to indea.support@digitalindia.gov.in.

Name	Designation	Email
Prashant Kumar Mittal	Director Infra & Tech	dirp-negd@digitalindia.gov.in
Bramhanand Jha	Vice President	bramhanand.jha@meity.gov.in
Rucha Mahale	Senior consultant	rucha.m@digitalindia.gov.in
Sumit Kumar Verma	Young Professional	sumit.k.v@digitalindia.gov.in

9. NeGD reserves the right to reject any or all of the responses to this RFE without assigning any reason. NeGD takes no responsibility for delay, loss or non-receipt of response to RFE.
10. On the basis of scores given by the committee, it is envisaged to empanel agencies for the services as per scope of work listed under “2.2” of this RFE.

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SECTION I: BACKGROUND

Digital India is a flagship programme of the Government of India with a vision “to transform India into a digital empowered society and knowledge economy”. It is an Umbrella Program that covers multiple Government Ministries and Departments. It weaves together a large number of ideas and thoughts into a single, comprehensive vision so that each of them is seen as part of a larger goal. DigitalIndia is being coordinated by MeitY and implemented by the entire Government.

Under the overarching vision of Digital India, Government of India aims to make all Government services digitally accessible in an integrated manner to citizens through multiple channels, such as web, mobile and assisted mode of service delivery outlets. Programmes like Aadhaar, DigiLocker, UMANG, API Setu, UPI, CO-WIN, Direct Benefit transfer, DIKSHA, Poshan Tracker, PM Gati Shakti, etc. are encompassed in Digital India.

India Enterprise Architecture (IndEA) Framework was released in 2018 with the vision “to establish best-in-class architectural governance, processes and practices with optimal utilization of ICT infrastructure and applications to offer ONE Government experience to the citizens and businesses”. It provided a generic framework, comprising of a set of architecture reference models, which can be adopted by Ministries, States, Govt. Agencies etc. for realizing Whole-of-Government Architecture.

During implementation of IndEA as well as in the light of advancement of technology, a need was felt to revise the IndEA document to emphasize on ecosystem centricity, and accordingly, after multiple rounds of meetings and detailed deliberations, draft InDEA 2.0 document has been formulated. India Digital Ecosystem Architecture (InDEA) 2.0 harmonizes and builds upon the architectural frameworks developed during the last few years. While codifying their principles, it provides a pragmatic approach to realize the concept of open digital ecosystems in an integrated and collaborative manner. It recommends a value-driven approach, a focus on capability building and above all, a preference to ‘enabling’ rather than ‘building’. It is an evolving and dynamic framework with continuous improvement as its mantra.

NeGD intends to empanel a limited number of reputed agencies for the work on the aspects of ICT & Emerging Technologies, Project & Program Management under Digital India initiatives and to work with Ministries and States to develop Digital Ecosystem, Enterprise & Solution Architecture. NeGD, Central Govt Ministries, State Govt. Departments, public sector undertakings, and their organisations which will use this empanelment for award of work will be called ‘Client’ henceforth.

SECTION II: OBJECTIVE AND SCOPE

2.1 Objective

To meet the growing demand for design, development, implementation, and large scale roll out of Digital India Initiatives and large scale roll out of Ministry and State-wide Digital Ecosystem Architectures in lines with the InDEA framework, NeGD intends to empanel reputed consultancy organizations to identify new Digital India initiatives and to provide consulting services that includes projects/programme management, technology management, adoption of emerging technology, solution/enterprise/ecosystem architecture in conformance to InDEA (India Digital Ecosystem Architecture), IndEA (India Enterprise Architecture) and Digital Service Standards (reference can be seen at <http://negd.gov.in/>, and <http://egovstandards.gov.in/frameworkinstitutional-mechanism-and-policies>)

The validity of the empanelment will be for 36 months and further 24 Months if extended from the date of award of the Letter of Intent. The validity of empanelment may be extended for a suitable period at the behest of the NeGD. Irrespective of the period, the empanelment will be deemed operative until the completion of the assigned projects and hence the empaneled firm should ensure resource availability until completion of the work at hand.

Empaneled agencies would provide consultants or consultancy services to the ongoing/new projects. Such support will be for a definite period and will not amount to any kind of employment obligation on the part of NeGD.

Empaneled agencies will provide their services anywhere in India. No TA/DA will be admissible for the first posting of a professional from the consultancy organisation. However, for time and material projects a professional would be entitled to TA/DA, as per the rules, if he/she is asked to go on tour for project work from her/his project site.

This RFE provides for the routes of engagement as per the finalized rates on time and material basis.

2.2 Scope of Work for agencies

Scope of work includes an indicative list of works as follows:

Area	Nature of work
Project/ Programme Management and advisory services	<ul style="list-style-type: none"> • Preparation of DPR / RFP / Proposal / Templates • Preparation of Roadmaps / Guidelines /Frameworks • e-Governance Project Management and Monitoring • Implementation of Agile and Scaled Agile practice • Bid Process Management • Government Process Re-engineering • Contract Management • Change Management • Application Roll out process management • Application Performance Audit • Application Security Audit • Application Quality Certification • Strategy/Plan Preparation • Project Evaluation/Impact assessment • Risk analysis and Business Continuity Plan • Any other related services
Domain or cross-domain specific architecture for Digital Ecosystem, Enterprise, and Solutions	<ul style="list-style-type: none"> • Preparation of Digital Ecosystem, Enterprise, and Solution Architecture blueprint in conformance to India Digital Ecosystem Architecture and Digital Service Standard (notified by MeitY) • Preparation of Phase wise deliverables like Business Vision and Mission, Architectural Scope and Programme Plan, Value Streams, Key Performance Indicators and Outcomes, Detailed business architecture requirements, Data Governance Strategy and Action plan, Application Integration Architecture, Technology Modernization strategy, Security Architecture, Metrics & monitoring plan, Architecture Implementation Roadmap, Communication, advocacy and training material, Implementation Specifications (RFP or Tendering

	<p>Process), Architecture Compliance Checklist, Architecture Governance, Implementation Report, Conceptual Solution Architecture, Solution Transition Roadmap etc.</p> <ul style="list-style-type: none"> • Support to implementation of Minimum Viable Architecture & Minimum Viable Product / Solution in Agile and Scaled Agile manner in coordination with development team • Any other related services
<p>Technology management and adoption of Emerging Technologies</p>	<ul style="list-style-type: none"> • Mobile solutions & technologies • Open API platform and solutions • Agile Application development & support • Collaborative Digital Platforms • Cloud solutions • Software, middleware and/or hardware licensing issues • Preparation of Test Plan • Artificial Intelligence, ML, Data Science, Big Data Analytics, Distributed, Ledger, Blockchain, Drones, AR/VR, IoT, Robotics, Quantum, 5G, Metaverse, and any other emerging tech. • Cyber Security & solutions • GIS/LIS solutions & technologies • Assisted Technologies • Technology Management (SRS/FRS/ Technical management of e-Governance projects) • Any other related services

The above scope of work is indicative in nature and specific scope of work will be issued at RFP/RFQ stage.

Work on the above area will be assigned to any one of the empaneled agencies. Empaneled agency will be asked to deploy required number of resources for a well-defined period.

Agency's professional i.e. consultants/ technical resources deployed on a work will use their own computer/laptop, data cards, etc. when working from user's premises. The NeGD/ Client's responsibility will be restricted to providing work space and environment for the official work related to the assigned work.

SECTION III: ELIGIBILITY CRITERIA

Agencies are required to meet the pre-qualification as well as technical qualification criteria as given below and as per the checklist is given at **Annexure-I**. It is recommended that bidder should go through the entire document including all annexure and fulfill all conditions mentioned. Also, all the documentary proof and each page of the proposal should be duly signed by the authorized signatory.

3.1 Pre-Qualification Criteria

SN	Pre-qualification criteria and supporting documentary proof				
1	<p>The bidder should be registered with the Goods and Services Tax Network and carry a valid PAN from the Income Tax Department, Government of India.</p> <p>Documentary Proof</p> <table border="1"> <tr> <td>i.</td> <td>Copy of PAN Card</td> </tr> <tr> <td>ii.</td> <td>Copy of Tax Registration including GST</td> </tr> </table>	i.	Copy of PAN Card	ii.	Copy of Tax Registration including GST
i.	Copy of PAN Card				
ii.	Copy of Tax Registration including GST				
2	<p>The bidder should produce Articles of Association / registration certificate (in case of registered firms), Bye laws and certificates for registration (in case of registered co-operative societies), Partnership deed (in case of partnership firm)</p> <p>Documentary Proof: Copy of Certificate of Registration / Incorporation / Constitutional Document</p>				
3	<p>The bidder's total turnover in India in IT and IT enabled consultancy should be an average of Rs. 30 Crores over the last 3 years viz. 2020-21, 2021-22 and 2022-23.</p> <p>A certificate from the Chartered Accountant on the audited financial statement and document showing turnover from IT and IT enabled services in these years, in original, should be submitted.</p>				
4	<p>The bidder should have</p> <p>Minimum 50 qualified resources in Project/ Programme Management and advisory services having</p> <ul style="list-style-type: none"> • Qualification of BE/BTech/MCA and MBA (or any equivalent full time management program of at least 12 months) • Working experience of at least 4 years in Project/ Programme Management and/or advisory services 				

	<p>AND</p> <p>Minimum 50 resources for Technology management and adoption of Emerging Technologies having</p> <ul style="list-style-type: none"> • Academic qualification of - BE/M.Tech/MSc (in IT, Math) and MCA • Working experience of at least 4 years in Technology management and/or adoption of Emerging Technologies <p>AND</p> <p>Minimum 25 resources for Domain or cross-domain specific architecture for Digital Ecosystem, Enterprise, and Solutions having</p> <ul style="list-style-type: none"> • Academic qualification of - BE / M.Tech / MCA / MSc (in IT and/or Math) and MBA (or any equivalent full time management program of at least 12 months) • Working experience of at least 7 years in architecture for Digital Ecosystem, Enterprise, and/or Solutions <p>The minimum of 125 resources (as mentioned above) should be stationed in India and on the payroll of agency for at least last 6 months from the date of submission of RFE.</p> <p>The documentary proof should be provided on agency's letter head that is duly signed by HR Head of the agency or authorised signatory.</p>
5	<p>The bidder should have completed at least 9 IT consultancy projects, each of value more than Rs. 1 Crore, in the last 3 Years and wherein</p> <ul style="list-style-type: none"> • 3 projects should have been completed in Project/ Programme Management and advisory services, <p>AND</p> <ul style="list-style-type: none"> • 3 projects should have been completed in Domain or cross-domain specific architecture for Digital Ecosystem, Enterprise, and Solutions, <p>AND</p> <ul style="list-style-type: none"> • 3 projects should have been completed in Technology management and adoption of Emerging Technologies <p>Although both international and national projects can be mentioned, at least 2 projects in each of the above 3 areas should have been executed in India.</p> <p>The documentary proof of the projects (as per format given in Annexure-IV) should be provided on agency's letter head that is duly signed by authorized signatory.</p>

6	<p>An undertaking (self-certificate) that the bidder hasn't been blacklisted by any central / state Government institution as on the date of submission and there has been no litigation with any government department on account of similar service which shall create impact on the performance of the services under this RFP, must be submitted. If any bidder was declared ineligible/blacklisted/ debarred by the Government of India/State/UT Government, then a clarification note, and revocation order should be produced.</p> <p>The documentary proof should be provided on agency's letter head that is duly signed by authorized signatory.</p>
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3.2 Technical Evaluation Criteria

SN	Evaluation Criteria	Max. Marks
1	<p>Bidder should have minimum of 50 resources for works namely Project/ Programme Management and advisory services, 50 resources for Technology management and adoption of Emerging Technologies and 25 resources for Domain or cross-domain specific architecture for Digital Ecosystem, Enterprise, and Solutions.</p> <ul style="list-style-type: none"> • For Project/ Programme Management and advisory services <ul style="list-style-type: none"> • Having at least 50 qualified resources 5 marks will be awarded • Having qualified manpower more than 50, bidder will be given additional marks on linear basis; example – bidder with 67 resources will get 6.7 marks • Maximum mark is up-to 10 • Qualified resource refers to one having - academic qualification of - BE/BTech/MCA and MBA (or any equivalent full time post graduate management program of at least 12 months), and working experience of at least 4 years in Project/ Programme Management and/or advisory services • For domain or cross-domain specific architecture for Digital Ecosystem, Enterprise, and Solutions <ul style="list-style-type: none"> • Having at least 25 qualified resources 5 marks will be award 	30

	<ul style="list-style-type: none"> • Having qualified manpower more than 25, bidder will be given additional marks on linear basis); example – bidder with 28 resources will get 5.6 marks • Maximum mark is up-to 10 • Qualified resource refers to one having – academic qualification of - BE / M.Tech / MCA / MSc (in IT and/or Math) and MBA (or any equivalent full time management program of at least 12 months), and working experience of at least 7 years in architecture for Digital Ecosystem, Enterprise, and/or Solutions <p>• For Technology management and adoption of Emerging Technologies</p> <ul style="list-style-type: none"> • Having at least 50 qualified resources 5 marks will be awarded • Having qualified manpower more than 50, bidder will be given additional marks on linear basis; example – bidder with 67 resources will get 6.7 marks • Maximum mark is up-to 10 • Qualified resource refers to one having – academic qualification of - BE/M.Tech/MSc (in IT, Math) and MCA, and working experience of at least 4 years in Technology management and/or adoption of Emerging Technologies <p>The documentary proof should be provided on agency’s letter head that is duly signed by HR Head of the agency or authorized signatory.</p> <p>The resources proposed should be on the payroll of agency for at least last 6 months from the date of submission of RFE.</p> <p>Additional documents such as PF / NPS challan may be asked.</p>	
2	<p>At the time of bid evaluation, each completed project having value more than 1 Crore in each of the areas given in Annexure-IV would be scored as following:</p> <p>i. For Project/ Programme Management and advisory services</p>	30

	<ul style="list-style-type: none"> • 2 marks for each successfully completing projects in the last 4 financial years as per format, given in Annexure-IV • Maximum Mark is 10 marks. • Details of submitted project details will be scrutinized as per the format and w.r.t. project/program management perspectives. <p>ii. For Domain or cross-domain specific architecture for Digital Ecosystem, Enterprise, and Solutions</p> <ul style="list-style-type: none"> • 2 marks for each successfully completing projects in the last 4 financial years as per format, given in Annexure-IV • Maximum Mark is 10 marks. • Details of submitted project details will be scrutinized as per the format and w.r.t. architecture perspectives. <p>iii. Technology management and adoption of Emerging Technologies</p> <ul style="list-style-type: none"> • 2 marks for each successfully completing projects in the last 4 financial years as per format, given in Annexure-IV • Maximum Mark is 10 marks. • Details of submitted project details will be scrutinized as per the format and w.r.t. technology / emerging technology management perspectives. <p>Required information on the projects/works should be furnished as per Annexure-II and Annexure-IV.</p>	
3	<p>Presentation and demonstration of approach and methodology</p> <p>The assessment will be done on broad parameters as follows:</p> <ul style="list-style-type: none"> • Showcasing the strength of Bidder in terms of human resources, technology expertise and professional delivery of assignments across Central / State Government organisations & Industry in India • Capability of the bidder to gather global best practices • Showcasing the successfully implemented 2 projects in 	40

	<p>each of the three areas namely (1) Project/ Programme Management and advisory services, (2) Domain or cross-domain specific architecture for Digital Ecosystem, Enterprise, and Solutions, and (3) Technology management and adoption of Emerging Technologies</p> <p>(Conceptualisation, Methodology of implementation, Impact, Current Scenario, Sustainability, Ecosystem Centricity, Innovation done, Risk Strategy, etc)</p> <ul style="list-style-type: none"> • Innovative ways of implementing new & upcoming projects in each of the three areas namely (1) Project/ Programme Management and advisory services, (2) Domain or cross-domain specific architecture for Digital Ecosystem, Enterprise, and Solutions, and (3) Technology management and adoption of Emerging Technologies <p>(Conceptualisation, Methodology of implementation, Sustainability Plan, Ecosystem Centricity, Risk Strategy, etc)</p>	
Total		100

3.3 Earnest Money Deposit (EMD)

- i) The bidder is required to submit EMD of Rs. 1,00,000 (Rs. One Lakh only) either electronically or through RTGS in the account of Digital India Corporation – NeGD prior to bid submission.

Bank details are given as below. BANK Details for payment through NEFT/RTGS:

Bank Name – Bank of India (BOI), CGO Complex-Branch, Delhi
Account Number – 604810110001865
IFSC Code – BKID0006048

The documentary proof should be provided on agency's letter head that is duly signed by HR Head of the agency or authorised signatory.

- ii) The Earnest Money Deposit (EMD) will be refunded, without any interest accrued, within one month of the final selection, as follows:
- a) In the case of those Bidders who fail to qualify the eligibility criteria, and whose technical bids do not qualify.
 - b) In the case of those Bidders with whom the contract is not signed.
- iii) In the case of Bidder with whom contract is signed, EMD will be refunded on receipt of Bank Guarantee for the same amount valid for 90 days beyond the period of empanelment.
- iv) EMD details shall be kept in envelope with the cover letter. Application without EMD will be rejected.

3.4 Other Information

- The agencies may be required to work with or work for line Ministries/ Departments of Central/ state government as and when required.
- The client servicing team of the agency must be available to NeGD office, New Delhi as and when required by NeGD.

3.5 Consortium and Outsourcing

Consortium is not allowed. Any kind of outsourcing for implementing award of

work is not allowed.

3.6 Sub-contracting

Sub-contracting is not allowed. Further any resource deployed by the bidder should be a full-time employee of the company on its payroll.

3.7 Disqualification

NeGD may at its sole discretion and at any time during the evaluation of application, disqualify any applicant, if the applicant:

- i) Submitted the application after the response deadline;
- ii) Made misleading or false representations in the forms, statements and attachments submitted in proof of the eligibility requirements;
- iii) Exhibited a record of poor performance such as abandoning works, not properly completing contractual obligations, inordinately delaying completion or financial failures, etc. in any project in preceding 3 years;
- iv) Submitted an application that is not accompanied by required documentation or is non-responsive;
- v) Failed to provide clarifications related thereto, when sought;
- vi) Submitted more than one application on its own.

3.8 Important Dates

S. N.	Activity	Date
1	Last date for submission of written queries (email or post only)	January 1, 2024
2	Pre bid Meeting	Tentatively on January 3, 2024
3	NeGD's response to bidder's queries	Tentatively on January 5, 2024
4	Last date for submission of RFE	January 15, 2024 by 15.00 hours
5	Date of opening of bids	January 17, 2024 at 16.00 hours

6	Technical presentations for short listing agencies based on eligibility criteria	Tentatively on January 17-19, 2024
7	Final Selection	Tentatively on January 31, 2024

SECTION IV: BIDDING PROCESS

4.1 Introduction

Bidders are advised to study the Bid Document carefully. Submission of the Bid will be deemed to have been done after careful study and examination of all instructions, eligibility norms, etc. given in the tender document with full understanding of its implications. Bids not complying with all the given clauses in this tender document are liable to be rejected. Failure to furnish all information required in the tender Document or submission of a bid not substantially responsive to the tender document in all respects will be at the bidder's risk and may result in the rejection of the bid.

4.2 Instructions for Online Bid Submission

This RFE document has been published on the Central Public Procurement Portal (URL: <http://eprocure.gov.in>). The bidders are required to submit soft copies of their bids electronically on the CPP Portal, using valid Digital Signature Certificates. The instructions given below are meant to assist the bidders in registering on the CPP Portal, prepare their bids in accordance with the requirements and submitting their bids online on the CPP Portal.

More information useful for submitting online bids on the CPP Portal may be obtained at: <https://eprocure.gov.in/eprocure/app>

4.3 Registration

- i) Bidders are required to enroll on the e-Procurement module of the Central Public Procurement Portal (URL: <https://eprocure.gov.in/eprocure/app>) by clicking on the link "Online Bidder Enrolment". Enrolment on the CPP Portal is free of charge.
- ii) As part of the enrolment process, the bidders will be required to choose a unique username and assign a password for their accounts.
- iii) Bidders are advised to register their valid email address and mobilenumbers as part of the registration process. These would be used for any communication from the CPP Portal.

- iv) Upon enrolment, the bidders will be required to register their valid Digital Signature Certificate (Class II or Class III Certificates with signing key usage) issued by any Certifying Authority recognized by CCA India, with their profile.
- v) Only one valid DSC should be registered by a bidder. Please note that the bidders are responsible to ensure that they do not lend their DSCs to others which may lead to misuse.
- vi) Bidder then logs in to the site through the secured log-in by entering their user ID / password and the password of the DSC / eToken.

4.4 Searching for RFE Document

- i) There are various search options built in the CPP Portal, to facilitate bidders to search active tenders by several parameters. These parameters could include Tender ID, organisation name, location, date, value, etc. There is also an option of advanced search for tenders, wherein the bidders may combine a number of search parameters such as organisation name, form of contract, location, date, other keywords etc. to search for a tender published on the CPP Portal.
- ii) Once the bidders have selected the tenders they are interested in, they may download the required documents / tender schedules. These tenders can be moved to the respective 'My Favourites' folder. This would enable the CPP Portal to intimate the bidders through SMS / e-mail in case there is any corrigendum issued to the tender document.
- iii) The bidder should make a note of the unique Tender ID assigned to each tender; in case they want to obtain any clarification / help from the Helpdesk.

4.5 Preparation of Bid Documents

- i) Bidder should take into account any corrigendum published on the tender document before submitting their bids. No oversight of any corrigendum would be admissible.
- ii) Please go through the tender document carefully to understand the documents required to be submitted as part of the bid. Please note the number of covers in which the bid documents have to be submitted, the number of documents - including the names and content of each of the document that need to be submitted. Any deviations from these may lead to rejection of the bid.
- iii) If there is more than one document to be submitted, they can be clubbed

together using zip format.

- iv) To avoid the time and effort required in uploading the same set of standard documents which are required to be submitted as a part of every bid, a provision of uploading such standard documents has been provided to the bidders. Bidders can use “My Space” area available to them to upload such documents. These documents may be directly submitted from the “My Space” area while submitting a bid, and need not be uploaded again and again. This will lead to a reduction in the time required for bid submission process.

4.6 Submission of Bids

- i) Bidder should log into the site well in advance for bid submission so that he/she upload the bid in time i.e. on or before the bid submission time. Bidder will be responsible for any delay due to other issues.
- ii) The bidder has to digitally sign and upload the required bid documents one by one as indicated in the tender document.
- iii) Bidder should upload documents distinctly in two folders, one for ‘**Pre-qualification criteria**’ and second one for ‘**Technical qualification criteria**’.
- iv) Bidder should prepare the EMD as per the instructions specified in the tender document.
- v) The serve time (which is displayed on the bidders” dashboard) will be considered as the standard time for referencing the deadlines for submission of the bids by the bidders, opening of bids etc. The bidders should follow this time during bid submission.
- vi) All the documents being submitted by the bidders would be encrypted using PKI encryption techniques to ensure the secrecy of the data. The data entered cannot be viewed by unauthorized persons until the time of bid opening. The confidentiality of the bids is maintained using the secured Socket Layer 128-bit encryption technology. Data storage encryption of sensitive fields is done.
- vii) The uploaded tender documents become readable only after the tender opening by the authorized bid openers.
- viii) Upon the successful and timely submission of bids, the portal will give a successful bid submission message & a bid summary will be displayed with the bid no. and the date & time of submission of the bid with all other relevant

details.

- ix) The bid summary has to be printed and kept as an acknowledgement of the submission of the bid. This acknowledgement may be used as an entry pass for any bid opening meetings.
- x) Each document to be uploaded through online for the tenders should be less than 4 MB. If any document is more than 4MB, it can be reduced through zip and the same can be uploaded. However, if the file size is less than 1 MB, the transaction uploading time will be very fast.

4.7 Assistance to Bidders

- i) Any queries relating to the tender document and the terms and conditions contained therein should be addressed to Director (Projects), NeGD at 4th Floor, Electronics Niketan, 6 CGO Complex, Lodhi Road, New Delhi-110003, on or before the time as per schedule given at **section 3.8** by post and email to indea.support@digitalindia.gov.in and email IDs given at **point 8 at Page 3**.
- ii) Any queries relating to the process of online bid submission or queries relating to CPP Portal in general may be directed to the 24x7 CPP Portal Helpdesk.

4.8 Technical Bid

- i) Format for the Technical Bid is given in “**Annexure-I** and **Annexure-III: Technical Bid**”.
- ii) List of Enclosures to be submitted properly numbered and indexed along with signatures of the authorized representative of quoting agencies.
- iii) All documents should be submitted electronically in PDF format.

4.9 Online Bid Submission Process

- i) Online bids (complete in all respect) must be uploaded on <http://eprocure.gov.in/eprocure/app> in latest by 3:00 PM on the dates mentioned at **section 3.8**.
- ii) In case, the day of bid submission is declared Holiday by Govt. of India, the next working day will be treated as day for submission of bids. There will be no change in the timings.

- iii) The bidders are suggested to submit their bids well before the closing date & time. NeGD will not be responsible for failure in submission of bid due to technical or any other issues.

4.10 Amendment of Tender Document

- i) At any time prior to the last date for receipt of bids, NeGD, may, for any reason, whether at its own initiative or in response to a clarification requested by a prospective bidder, modify the Tender Document by an amendment.
- ii) The amendment will be uploaded on the website (<http://eprocure.gov.in>)
- iii) In order to provide prospective Bidders reasonable time in which to take the amendment into account in preparing their bids, NeGD may, at its discretion, extend the last date for the receipt of Bids.

4.11 Clarification on Tender Document

A prospective Bidder requiring any clarification on the Tender Document may submit his queries to NeGD via email per schedule mentioned at **section 3.8** in the following format:

Sr. No	Section No.	Clause No.	Reference/ Subject	Clarification Sought

Note: NeGD shall not respond to any queries received later than the time as per schedule given at **section 3.8** and / or not adhering to the above-mentioned format. NeGD's response (including the query but without identifying the source of inquiry) will be uploaded on <http://eprocure.gov.in>.

4.12 Bid Opening Process

- i) All bids (complete in all respect) received along with the EMD will be opened as per schedule mentioned at section 3.8, in the presence of bidder's representative, if available. Bids received without EMD will be rejected straight away.
- ii) Eligibility Criteria and Technical bids of only those bidders, whose EMD instruments are found to be in order, will be opened afterwards in the same bid opening session, in the presence of the vendor's representative, if any.

- iii) Technical Bids of only those bidders will be evaluated by the Technical Evaluation Committee who meet the Eligibility Criteria and Annexure-III corroborated by the documentary evidence provided for the same.
- iv) One authorized representative of each of the bidder would be permitted to be present at the time of aforementioned opening of the bids.

4.13 Bid (RFE) Validity:

Agency will quote with a bid (RFE) validity of 180 days from the date of submission of the Bid.

SECTION V- EVALUATION AND EMPANELMENT PROCEDURE

In order to empanel agencies, NeGD will constitute an Evaluation Committee to evaluate the proposals submitted. During evaluation of proposals, NeGD, may, at its discretion, ask the bidders for clarification on their applications. The process for empanelment is as given below:

5.1 Evaluation Process

Scrutiny of eligibility criteria (pre-qualification as well technical evaluation criteria) mentioned in **section 3** and at **Annexure-I** for responsiveness to the RFE will be done by the Evaluation Committee to determine whether the documents have been properly signed, qualification criteria fulfilled, all relevant papers submitted and whether the response to RFE is generally in order. The Evaluation Committee can seek additional information from the bidders, if needed. The response to the RFE not conforming to requirements will be rejected.

5.1.1 **Folder 1** containing supporting documents related to pre-qualification, mentioned at **section 3.1 and Annexure-I** will be evaluated first. For the bidders, who meet all requirements of pre-qualification, the technical evaluation will be done.

5.1.2 Thereafter, **Folder 2** containing supporting documents w.r.t. technical evaluation criteria given in **Section 3.2 and Annexure-I, Annexure-III and Annexure-IV** will be evaluated. Each of the item type has been allocated a particular mark, based on which the final technical score will be calculated.

5.1.3 The qualifying score will be 80 marks out of 100. Bidders who qualify in

the technical evaluation will be ranked based on merit and will be qualified for further process of empanelment. Qualification score can be increased or decreased based on the discretion of the evaluation committee.

5.1.4 The roles identified for consulting assignments is shown in **Annexure-VII**, wherein **applicable rate (on monthly basis) will be discovered. The annual increment rate w.r.t. Financial Year will also be discovered.**

5.1.5 The lowest cost discovered for each role will be chosen as benchmark. All agencies qualified for further process of empanelment will be asked to agree to offer their services at the benchmarked cost per role and once, qualified agencies agree to the benchmarked cost per identified role then only, **the qualified agencies will be empaneled against each role, for which they have agreed.**

5.1.6 Also, the lowest annual increment rate, discovered will be chosen as benchmark and all agencies qualified for further process of empanelment will be asked to agree to this.

5.2 Empanelment

Agencies shortlisted for empanelment for each category will be required to sign an agreement with NeGD, accepting the terms and conditions laid down by NeGD (as given under **Section V, VII**). After signing of the agreement, no variation or modification in the terms of the agreement shall be made except by written amendment signed by both parties.

5.3 Allocation of Work

- The present RFE is exclusively for empanelment of consulting organisations. For allocation of work, NeGD/Client will give a brief to the agencies and invite Concept notes/ technical proposals/ presentations from the empaneled agencies for specific assignments. NeGD/Client reserves the right to award the work to any of the empaneled agencies, based on the merit of their Concept note/ technical proposal/ presentation for a particular work. The terms and conditions mentioned in the contract / award of work shall supersede the terms mentioned in the empanelment agreement. The President & CEO, NeGD/ Client will be the final authority for selection of the agency.
- The selected agency shall not assign the project to any other agency, in

whole or in part, to perform its obligation under the agreement.

- Mere empanelment with NeGD does not guarantee allocation of work.
- In case, NeGD/Client does not find the work of the agency up to its satisfaction and/or NeGD/Client finds any fraudulent/ mischievous activity/ Outsourcing to 3rd party etc., NeGD/Client reserves the right to get it done from any other agency/agencies after giving prior 30 days' notice in writing for which the agency hereby gives its written consent and undertake not to raise any dispute in this context, at any point of time.
- NeGD will not be liable to make any payment or amount on account of conceptualization/ designing/ artwork etc. for the concept notes/ technical proposals/ presentations prepared by the agency but not selected. The agency should not have any objections to the said procedure and shall not dispute/claim any amount at any time in future.

SECTION VI: GENERAL CONDITIONS

It is preferred that resources, whose details are shared in the bid document, are utilized for allocated work. In case, same resource is not available because of what-so-ever reason, then, replacement resource should have same or better profile.

6.1 Penalties

- i) In case of unjustified and unacceptable delay in execution of the assigned work by the agency. For time and material projects, a penalty of 1.0% of the annual work order value per week of delay in non-deployment of resource will be levied on a pro rata basis subject to maximum limit of 10% of the annual work order value.
- ii) The penalties and delay would be linked to deliverables. All factors including delay beyond the control of agency should be factored by Consulting organization while taking the project assignment. Risks and its dependency on deliverables should be highlighted before taking the work, which may be considered on a case-to-case basis.
- iii) In case the delay is unusually very long (as specified in the work order) and not acceptable to NeGD/Client then NeGD/Client will have an option to cancel the order after giving prior 30 days' notice in writing and award the work to any other empaneled agency without any compensation to the

agency which delayed the completion of the work. In such a Scenario NeGD /Client shall en-cash the PBG and terminate the agreement.

- iv) In case any of the services performed by the appointed Agency fail to conform to the specifications of the assigned project or in the event of failure of the project due to indifferent (such as inadequate interactions with NeGD/Client), negligent (such as quality of deliverables not up to the mark), non-supportive attitude (such as non-engagement of adequate resources in the prescribed time frame) of the appointed Agency and NeGD/Client decides to abort the contract because of such failure after giving prior 30 days' notice in writing, then NeGD/Client shall en-cash the PBG.
- v) Limitation of Liability (LoL): The aggregate liability of the agency under this Agreement, or otherwise in connection with the services to be performed hereunder, shall in no event exceed the total fees payable to the agency hereunder. The preceding limitation shall not apply to liability arising as a result of the agency's fraud or willful misconduct in performance of the services hereunder. In such cases, the liabilities shall be subject to final determination by the arbitrator.

6.2 Performance Bank Guarantee (PBG)

The successful agencies, at its own expense, shall deposit with NeGD/Client, within a week of the date of signing a contract for any assigned work, an unconditional and irrevocable Performance Bank Guarantee (PBG) equivalent to 3% of the total work order value from a nationalized bank with lien marked to NeGD, New Delhi/Client. This rate of 3% will be valid till 31st of March 2024 and beyond that the rate may change as per the directions of the government and/or as approved by the competent authority. If any advance payment is made to the agency for the assigned work, the agency shall deposit an additional unconditional and irrevocable Performance Bank Guarantee (PBG) equivalent to the advance payment from a nationalized bank with lien marked to NeGD, New Delhi/Client. The PBG will be payable on demand, for the due performance and fulfilment of the agreement and be valid beyond three months of the period of empanelment. The format for Performance Bank Guarantee is provided at **Annexure VI**.

SECTION VII: TERMS AND CONDITIONS OF AGREEMENT

The agencies selected for empanelment will have to sign an agreement with NeGD with the following terms and conditions.

7.1 Adherence to Terms & Conditions

The Bidders who wish to submit their responses to this RFP should note that they should abide (in true intent and spirit) by all the terms and conditions contained in the RFP. If the responses contain any extraneous conditions put in by the Bidders, such responses may be disqualified and may not be considered for the selection process.

The Consultant shall carry out and complete the work in accordance with prevailing good industry practices and using workmanship of the quality and standards there in specified, provided that where and to the extent some approval of the quality of the standards of workmanship is a matter of opinion, such quality and standards shall be to the satisfaction of NeGD.

The Consultant shall, subject to the provisions of the assignment and with due care, execute the work and take all responsibility, including the supervision thereof and all other things, whether of a temporary or permanent nature, required in and for such execution.

7.2 Relationship

- i) Nothing mentioned herein shall be construed as relationship of master and servant or of principal and agent as between the “NeGD” and the “bidder”. No partnership shall be constituted between NeGD and the bidder by virtue of this empanelment nor shall either party have powers to make, vary or release agreement obligations on behalf of the other party or represent that by virtue of this or any other empanelment a partnership has been constituted, or that it has any such power. The Bidders shall be fully responsible for the services performed by them or on their behalf.
- ii) Neither party shall use the other parties name or any service or proprietary name, mark or logo of the other party for promotional purpose without first having obtained the other party’s prior written approval.

7.3 Right to Rejection and Right to Annulment

NeGD reserves the right to reject any request for empanelment and to annul

the empanelment process and reject all such requests at any time prior to empanelment, without thereby incurring any liability to the affected applicant(s) or any obligation to inform the affected applicant(s) of the grounds for such decision.

NeGD also reserves the right to employ any agency outside of the list of empaneled agencies.

7.4 No Obligation

Empanelment with NeGD does not guarantee that any or all Bidders shall be awarded any project / assignment as a result of this empanelment.

7.5 Fraud and Corruption

As per Central Vigilance Commission (CVC) directives, it is required that Consultants/Suppliers/ Contractors observe the highest standard of ethics during the procurement and execution of such during the performance and execution of the awarded project(s). The following terms apply in this context:

NeGD will reject the application for empanelment, if the applicant recommended for empanelment, has been determined by NeGD to having been engaged in corrupt, fraudulent, unfair trade practices, coercive or collusive.

These terms are defined as follows:

- i) "Corrupt practice" means the offering, giving, receiving or soliciting of anything of value to influence the action of NeGD or any personnel during the tenure of empanelment.
- ii) "Fraudulent practice" means a misrepresentation of facts, in order to influence a procurement process or the execution of a contract, to NeGD, and includes collusive practice among Bidders (prior to or after Proposal submission) designed to establish proposal prices at artificially high or non-competitive levels and to deprive NeGD of the benefits of free and open competition.
- iii) "Unfair trade practices" means supply of services different from what is ordered on, or change in the Scope of Work which was agreed to.
- iv) "Coercive practices" means harming or threatening to harm, directly or indirectly, persons or their property to influence their participation during the

period of empanelment.

- v) "Collusive practices" means a scheme or arrangement between two or more Bidders with or without the knowledge of the NeGD, designed to establish prices at artificial, non-competitive levels;

NeGD will reject an application for award, if it determines that the bidder recommended for award has, directly or through an agent, engaged in corrupt, fraudulent, unfair trade, coercive or collusive practices in competing for any assigned project during the empanelment.

7.6 Confidentiality

Information relating to evaluation of application and recommendations concerning awards shall not be disclosed to the Bidders who submitted the applications or to other persons not officially concerned with the process. The undue use by any applicant of "confidential information" related to the empanelment process may result in the rejection of their application.

"Confidential Information" means any and all information that is or has been received by the "Receiving Party" from the "Disclosing Party" and that:

- i) Relates to the Disclosing Party; and
- ii) Is designated by the Disclosing Party as being confidential or is disclosed in circumstances where the Receiving Party would reasonably understand that the disclosed information would be confidential or
- iii) Is prepared or performed by or on behalf of the Disclosing Party by its employees, officers, directors, agents, representatives or consultants.
- iv) Without limiting the generality of the foregoing, Confidential Information shall mean and include any information, data, analysis, compilations, notes, extracts, materials, reports, specifications or other documents or materials that may be shared by NeGD with the Bidder.
- v) "Confidential Materials" shall mean all tangible materials containing Confidential Information, including, without limitation, written or printed documents and computer disks or tapes whether machine or user readable.
- vi) Information disclosed pursuant to this clause will be subject to confidentiality for the term of contract plus two years. However, where Confidential Information relates to NeGD's data or data of NeGD projects, including but not limited to NeGD customers "or NeGD employees" personal data or such other information as NeGD is required by any law to protect for an indefinite

period, such Confidential Information shall be protected by the receiving party for an indefinite period or until such time when the receiving party no longer has access to the Confidential Information and has returned or destroyed all Confidential Information in its possession.

- vii) Nothing contained in this clause shall limit Bidder from providing similar services to any third parties or reusing the skills, know-how and experience gained by the employees in providing the services contemplated under this clause, provided further that the Bidder shall at no point use NeGD's confidential information or Intellectual property.

The Parties will, at all times, maintain confidentiality regarding the contents of this RFP and subsequent Agreement and proprietary information including any business, technical or financial information that is, at the time of disclosure, designated in writing as confidential, or would be understood by the Parties, exercising reasonable business judgment, to be confidential.

The Parties will keep in confidence and not disclose to any third party any and all Confidential Information available to the Parties, whether such information is given in writing or, is oral or visual, and whether such writing is marked to indicate the claims of ownership and/or secrecy or otherwise. Except as otherwise provided in this RFP, the Parties shall not use, nor reproduce for use in any way, any Confidential Information. The Parties agrees to protect the Confidential Information of the other with at least the same standard of care and procedures used to protect its own Confidential Information of similar importance but at all times using at least a reasonable degree of care.

If the Bidder hires another person, with the prior written permission of NeGD to assist it in the performance of its obligations under this RFP, or assigns any portion of its rights or delegates any portion of its responsibilities or obligations under this RFP and subsequent Agreement to another person, it shall cause its assignee or delegate to be bound to retain the confidentiality of the Confidential Information in the same manner as the Bidder is bound to maintain the confidentiality.

The Bidder shall, at all times regard, preserve, maintain and keep as secret and confidential all Confidential Information and Confidential Materials of NeGD

- i) Disclose, transmit, reproduce or make available any such Confidential Information and materials to any person, firm, Company or any other entity other than its directors, partners, advisers, agents or employees, sub-contractors and contractors who need to know the same for the purposes of

maintaining and supporting the equipment provided as a part of the contract. The Receiving Party shall be responsible for ensuring that the usage and confidentiality by its directors, partners, advisers, agents or employees, sub-contractors and contractors is in accordance with the terms and conditions and requirements of this RFP; or

- ii) Unless otherwise agreed herein, use of any such Confidential Information and materials for its own benefit or the benefit of others or do anything prejudicial to the interests of NeGD or its customers or their projects.

In maintaining confidentiality hereunder, the Bidder on receiving the Confidential Information and materials agrees and warrants that it shall:

- i) Take at least the same degree of care in safeguarding such Confidential Information and materials as it takes for its own confidential information of like importance and such degree of care shall be at least, that which is reasonably calculated to prevent such inadvertent disclosure.
- ii) Keep the Confidential Information and Confidential Materials and any copies there of secure and in such a way so as to prevent unauthorized access by any third party
- iii) Limit access to such Confidential Information and materials to those of its directors, partners, advisers, agents or employees, sub-contractors and contractors who are directly involved in the consideration/evaluation of the Confidential Information and bind each of its directors, partners, advisers, agents or employees, sub-contractors and contractors so involved to protect the Confidential Information and materials in the manner prescribed in this document.
- iv) Upon discovery of any unauthorized disclosure or suspected unauthorized disclosure of Confidential Information, promptly inform NeGD of such disclosure in writing and immediately return other Disclosing Party all such Information and materials, in whatsoever form, including any and all copies thereof
- v) The Bidder who receives the Confidential Information and materials agrees that on receipt of a written demand from the Disclosing Party;
 - a) Immediately return all written Confidential Information, Confidential materials and all copies thereof provided to, or produced by it or its advisers, as the case may be, which is in the Receiving Party's possession or under its custody and control

- b) To the extent practicable, immediately destroy all analyses, compilations, notes, studies, memoranda or other documents prepared by it or its advisers
 - c) to the extent that the same contain, reflect or derive from Confidential Information relating to the Disclosing Party
 - d) So far as it is practicable to do so immediately expunge any Confidential Information relating to the Disclosing Party or its projects from any computer, word processor or other device in its possession or under its custody and control
 - e) To the extent practicable, immediately furnish a certificate signed by its director or other responsible representative confirming that to the best of his/ her knowledge, information and belief, having made all proper enquiries the requirements of this paragraph have been fully complied with
 - f) The rights in and to the data/ information residing at NeGD's premises, including at the Disaster Recovery Centre even in the event of disputes shall at all times solely vest with NeGD.
- vi) This shall not be applicable and shall impose no obligation on the receiving party with respect to any portion of Confidential Information which:
- a) Was at the time received or which thereafter becomes, through no act or failure on the part of the receiving party, generally known or available to the public;
 - b) Is known to the receiving party at the time of receiving such information as evidenced by documentation then right-fully in the possession of the receiving party;
 - c) Is furnished by others to the receiving party without restriction of disclosure;
 - d) Is there after rightfully furnished to the receiving party by a third party without restriction by that third party on disclosure;
 - e) Has been disclosed pursuant to the requirements of law or by any court of competent jurisdiction, the rules and regulations of any recognized stock exchange or any enquiry or investigation by any governmental, statutory or regulatory body which is lawfully entitled to require any such disclosure provided that, so far as it is lawful and practical to do so prior to such disclosure, the Bidder shall promptly notify NeGD of such

requirement with a view to providing NeGD an opportunity to obtain a protective order or to contest the disclosure or otherwise agree to the timing and content of such disclosure

- f) Was independently developed by the receiving party without the help of the Confidential Information.

On termination of the RFP and subsequent agreement, each Party must immediately return to the other Party or delete or destroy all Confidential Information of the other Party and all notes and memoranda (including copies of them) containing Confidential Information of the other party in its possession or control save for that training materials and documentation that has been provided to NeGD which is contemplated for continued realization of the benefit of the services. Notwithstanding the foregoing, Bidder may retain a copy of such information (but which shall not include customer data and Confidential Information) as may be necessary for archival purpose. Where Confidential Information relates to NeGD's data or data of NeGD customers, including but not limited to the "NeGD Clients or Projects" or the "NeGD employees" personal data or such other information as NeGD is required by any law to protect for an indefinite period, such Confidential Information shall be protected by the receiving party for an indefinite period or until such time when the receiving party no longer has access to the Confidential Information and has returned or destroyed all Confidential Information in its possession.

The Confidential Information and materials and all copies thereof, in whatsoever form shall at all times remain the property of NeGD and its disclosure under the contract shall not confer on the Bidder any rights whatsoever beyond those contained in the contract.

Without prejudice to any other rights or remedies which a Party may have, the Parties acknowledge and agree that damages would not be an adequate remedy for any breach of the clause and the remedies of injunction, specific performance and other equitable relief are appropriate for any threatened or actual breach of any such provision and no proof of special damages shall be necessary for the enforcement of the rights under this Clause. Further, breach of this Clause shall be treated as "Material Breach" for the purpose of the contract.

The confidentiality obligations shall survive the expiry or termination of the agreement between the Bidder and NeGD.

NeGD shall use the deliverables only for internal use as per the agreement.

Disclosure to third parties shall be after removing Bidder's reference, except when the information is required for submission to statutory / regulatory authorities or its promoters.

7.7 Indemnity

The selected Agencies will indemnify NeGD against all third party claims of infringement of patent, trademark/copyright or industrial design rights arising from the use of software/ hardware/ manpower etc. and related services or any part thereof. NeGD stand indemnified from any claims that the hired manpower may opt to have by virtue of working on the project for whatever period. NeGD also stand indemnified from any compensation arising out of accidental loss of life or injury sustained by the hired manpower while working on the project.

7.8 Substitution of Program Team Members

During the assignment, the substitution of key staff identified for the assignment will not be allowed unless such substitution becomes unavoidable to overcome the undue delay or that such changes are critical to meet the obligation. In such circumstances, the selected Consultant, as the case maybe, can do so only with the prior written concurrence of NeGD and by providing the replacement staff of the same level of qualifications and competence. If NeGD is not satisfied with the substitution, NeGD reserves the right to terminate the contract and recover whatever payments (including past payments and payment made in advance) made by NeGD to the selected Consultant during the course of the assignment pursuant to this RFP besides claiming an amount equal to the contract value as penalty. However, NeGD reserves the unconditional right to insist the selected Bidder to replace any team member with another (with the qualification

7.9 Termination / Withdrawal

- i) NeGD reserves the right to withdraw/ terminate empanelment of applicant in any of following circumstances:
 - a) Applicant becomes insolvent, bankrupt, resolution is passed for the winding up of the applicant" organization.
 - b) If deduction on account of Penalty exceeds more than 10% of the total contract price.
 - c) Breach of terms of Contract by the empaneled agencies which in the opinion of NeGD is material.

- d) Information provided to NeGD is found to be incorrect.
 - e) Empanelment conditions are not met within specified time period.
 - f) Misleading claims about the empanelment status are made.
 - g) Clear evidence is received that empaneled agency has breached copyright laws/ plagiarised from another source.
- ii) If the agency does not execute the contract to the satisfaction of the NeGD then the NeGD may invoke any or all of the following clauses.
- a) Forfeit the Performance Guarantee Amount.
 - b) Terminate the contract without any liability of NeGD towards the empaneled agency.

7.10 Only One Application

An applicant can submit only one proposal on its own. If an applicant submits more than one proposal, both proposals shall be disqualified.

7.11 Amendment

At any time prior to deadline for submission of applications, NeGD may for any reason, modify this document. The amendment document shall be notified through website and such amendments shall be binding on all Bidders.

7.12 Disclaimer

- i) This RFE is not an offer by the NeGD, but an invitation to receive responses from eligible interested Bidders as consulting agencies for NeGD. The NeGD will empanel limited Bidders who fulfil the eligibility criteria. No contractual obligation whatsoever shall arise from this process.
- ii) The evaluation shall be strictly based on the information and supporting documents provided by the Bidders in the application submitted by them. It is the responsibility of the Bidders to provide all supporting documents necessary to fulfil the mandatory eligibility criteria. In case, information required by NeGD is not provided by applicant, NeGD may choose to proceed with evaluation based on information provided and shall not request the applicant for further information. Hence, responsibility for providing information as required in this form lies solely with applicant.
- iii) This RFE is not exhaustive in describing the functions, activities, responsibilities and services for which Bidder will be responsible. The Bidder,

by participation in this RFE, implicitly confirm that if any functions, activities, responsibilities or services which are either not specifically described in this RFE or specifically described but has to undergo suitable changes/modifications due to regulatory/statutory changes and are termed necessary or appropriate by NeGD for the proper performance of the contract, such functions, activities, responsibilities or services (with applicable changes, if any) will be deemed to be implied by and included within the scope of services under this RFE and Bidder's response to the same extent and in the same manner as if specifically described in this RFE and Bidder's response.

7.13 Binding Clause

All decisions taken by the NeGD regarding this contract shall be final and binding on all concerned parties.

7.14 Agency's Integrity

The Agency is responsible for and obliged to conduct all contracted activities as defined in the scope of work in accordance with the Contract.

The Bidder should provide professional, objective and impartial advice at all times and hold NeGD's interest paramount and should observe the highest standard of ethics, values, code of conduct, honesty and while executing the assignment.

7.15 Agency's Obligations

- i) The Agency will be obliged to work closely with the NeGD/Client's staff, act within its own authority and abide by directives issued by the NeGD/Client.
- ii) The Agency will abide by the work safety measures prevalent in India and will free the NeGD from all demands or responsibilities arising from accidents or loss of life the cause of which is the Agency's negligence. The Agency will pay all indemnities arising from such incidents and will not hold the NeGD responsible or obligated under any circumstances.
- iii) The Agency will be responsible for managing the activities of its personnel and will hold itself responsible for any misdemeanor.
- iv) The Agency is expected to maintain high level of professional ethics and will not act in any manner, which is detrimental to NeGD's interest.
- v) The Resources whom the Consulting organisations will provide should be a

regular employee of the organisation. This should be supported by documentary evidence such as providing ESI/EPF/UAN numbers with NeGD/client. The Consulting organisation should ensure that necessary background verification has been carried out before assigning the professionals to the NeGD/client.

- vi) NeGD/client will directly deal only with the Consulting organisations and will not make any direct payment to the professionals provided by these organisations.

7.16 Conflict of Interest

Bidder shall furnish an affirmative statement as to the existence of, absence of, or potential for conflict of interest on the part of the Bidder due to prior, current, or proposed contracts, engagements, or affiliations with this Ministry. Additionally, such disclosure shall address any and all potential elements (time frame for service delivery, resource, financial or other) that would adversely impact the ability of the Bidder to complete the requirements for the concerned work.

The agency should not be involved in any way on those work assignments where there is any scope of conflict of business interest.

Wherever there is any scope of conflict of business interest, the agency has to choose only one role that is either to take the assignment as a part of empanelment or to opt for other business opportunities.

7.17 Non-Disclosure Agreement

The Agency will treat as confidential all data and information about the NeGD and any other information/data etc. furnished/obtained in the execution of its responsibilities, in strict confidence and will not reveal such information to any other party without the prior written approval of the NeGD. All agencies shortlisted for empanelment shall submit a **Non-Disclosure Agreement** to NeGD, in the format provided in **Annexure V**. The Non-Disclosure Agreement shall be valid for a period of 3 years from the date of conclusion of the contract.

7.18 Intellectual Property Rights

- i) NeGD shall own and have a right in perpetuity to use all Intellectual Property Rights which have arisen out of or in connection with the implementation of this Contract, including all processes, products, software, specifications,

reports, drawings and other documents which have been developed by the consulting agency during the performance of Services and for the purposes of transfer, inter-alia use or sub-license of such Services under this Contract. The agency undertakes to disclose all Intellectual Property Rights arising out of or in connection with the performance of the Services to NeGD and execute all such agreements/documents and file all relevant applications, effect transfers and obtain all permits and approvals that may be necessary in this regard to effectively transfer and conserve the Intellectual Property Rights of NeGD. Ownership of intellectual property in usage of pre-existing material of the party shall continue to be with the respective party.

- ii) The Agency shall ensure that while it uses any software, hardware, processes or material in the course of performing the Services, it does not infringe the Intellectual Property Rights of any person and the Agency shall keep NeGD indemnified under all circumstances against all costs, expenses and liabilities howsoever, arising out of any illegal or unauthorized use (piracy) or in connection with any claim or proceedings relating to any breach or violation of any permission/license terms or infringement of any Intellectual Property Rights by the Agency during the course of performance of the Services.

7.19 Payment Process

- i) A pre-receipted bill, along with certificate of satisfactory performance from Director (Director Infra & Tech) / authorized officer of the client will have to be submitted.
- ii) Payments shall be subject to deductions of any amount for which the Agency is liable under the empanelment or RFE conditions. The Price offered by the agency shall be exclusive of GST but inclusive of all other taxes as per the current rate of taxation in force.

7.20 Force Majeure

If at any time, during the continuance of this contract, the performance in whole or in part by either party or any obligation under this contract is prevented or delayed by reasons of any war, hostility, acts of public enemy, civil commotion, sabotage, fires, floods, explosions, epidemics quarantine restrictions, strikes, lockouts or acts of God (hereinafter referred to as "events"), provided notice of happenings of any such event is duly endorsed by the appropriate authorities/chamber of commerce in the country of the party giving notice is given by party seeking concession to the other as soon as practicable, but within

21 days from the date of occurrence and termination thereof and satisfies the party adequately of the measures taken by it, neither party shall, by reason of such event, be entitled to terminate this contract, nor shall either party have any claim for damages against the other in respect of such nonperformance or delay in performance, and deliveries under the contract shall be resumed as soon as practicable after such event has come to an end or ceased to exist and the decision of the NeGD/Client as to whether the deliveries have so resumed or not, shall be final and conclusive, provided further, that if the performance in whole or in part or any obligation under this contract is prevented or delayed by reason of any such event for a period exceeding 60 days, the NeGD/client may at his option, terminate the contract. In event of such termination, the agency shall be entitled for the commensurate payments accrued for the services rendered till the date such termination.

7.21 Arbitration

- i) If a dispute arises out of or in connection with this contract, or in respect of any defined legal relationship associated therewith or derived there from, the parties agree to submit that dispute to arbitration under the Arbitration and Conciliation act 1996 as amended from time to time.
- ii) The decision of the arbitrator shall be final and binding upon both Parties. The expenses of the arbitrator as determined by the arbitrator shall be shared equally by the both the parties. However, the expenses incurred by each Party in connection with the preparation, presentation shall be borne by the Party itself. All arbitration awards shall be in writing and shall state the reasons for the award.
- iii) The arbitrator(s) shall be mutually appointed. However, in case of no agreement the matter, within 30 days from the reference of the dispute, the matter may be reflected to President & CEO, NeGD, who in consultation with concerned parties shall appoint the arbitrator.
- iv) The decision and award of the arbitrator so appointed shall be final and binding on both the parties.

7.22 Applicable Law

The agency shall be governed by the laws and procedures established by Govt. of India, within the framework of applicable legislation and enactment made from time to time concerning such commercial dealings/processing.

The selected Bidder should adhere to all the applicable laws of land and rules,

regulations and guidelines prescribed by various regulatory, statutory and Government authorities.

NeGD reserves the right to conduct an audit/ ongoing audit of the consulting services provided by the selected Bidder. NeGD reserves the right to ascertain information from other institutions to which the Bidders have rendered their services for execution of similar programs.

7.23 No Employer Employee Relationship

The selected Bidder or any of its holding / subsidiary / joint-venture / affiliate / group / client companies or any of their employees / officers / staff / personnel / representatives / agents shall not, under any circumstances, be deemed to have any employer-employee relationship with NeGD or any of its employees / officers / staff / representatives / personnel / agents.

7.24 Jurisdiction of Courts

All legal disputes between the parties shall be subject to the jurisdiction of the Courts situated in New Delhi only.

7.25 Change of Order

The client may request a change order ("Change Order") in the event of major change to the scope of Statement of Work/Purchase Order. Agency will prepare a Change Order reflecting the proposed changes, including the impact on the Deliverables, schedule, and fee.

7.26 Others

- i) Normal working hours will be from 0900 to 1730 hrs. Working hours is subject to change from time to time. Saturdays/Sundays will remain closed as weekend off. In exigencies, resource of the consulting organisation may be required to work beyond office hours and/or on closed holidays. No extra allowance or remuneration for such work is admissible. He/She shall not accept any other professional appointment, paid or otherwise during the term of engagement.
- ii) The resource shall not be entitled to any benefit like Provident Fund, Pension, Insurance, Gratuity, Medical Attendance Treatment, Seniority, Promotion etc. or any other benefits available to the regular employees. No HRA shall be admissible.
- iii) Paid leave of absence may be allowed at the rate of 1 days for each

completed month of service. Accumulation of leave beyond a calendar year may not be allowed. Leave cannot be claimed as a matter of right. Discretion is reserved to the reporting officer at NeGD/Client to refuse or revoke leave in the public interest. Leave encashment will not be permissible on unspent leave. Unspent leave will lapse on commencement of notice period. No other leave of any kind shall be admissible to him/her. In case he/she remains absent from duty beyond entitled leave, a proportionate deduction from the consolidated fee as applicable will be made.

ANNEXURE-I: CHECKLIST FOR RFE

Folder 1: Pre-qualification Criteria Checklist

SN	Pre-qualification criteria and supporting documentary proof	Compliance (Yes/No)	Attachment Tag/Page No.
1	<p>The bidder should be registered with the Goods and Services Tax Network and carry a valid PAN from the Income Tax Department, Government of India.</p> <p>Documentary Proof</p>		
	i. Copy of PAN Card		
	ii. Copy of Tax Registration including GST		
2	<p>The bidder should produce Articles of Association / registration certificate (in case of registered firms), Bye laws and certificates for registration (in case of registered co-operative societies), Partnership deed (in case of partnership firm)</p> <p>Documentary Proof: Copy of Certificate of Registration / Incorporation / Constitutional Document</p>		
3	<p>The bidder's total turnover in India in IT and IT enabled consultancy should be an average of Rs. 30 Crores over the last 3 years viz. 2020-21, 2021-22 and 2022-23.</p> <p>A certificate from the Chartered Accountant on the audited financial statement and document showing turnover from IT and IT enabled services in these years, in original, should be submitted.</p>		
4	<p>The bidder should have</p> <p>Minimum 50 qualified resources in Project/ Programme Management and advisory services having</p> <ul style="list-style-type: none"> • Qualification of BE/BTech/MCA and MBA (or any equivalent full time management program of at least 12 months) 		

	<ul style="list-style-type: none"> Working experience of at least 4 years in Project/ Programme Management and/or advisory services <p>AND</p> <p>Minimum 50 resources for Technology management and adoption of Emerging Technologies having</p> <ul style="list-style-type: none"> Academic qualification of - BE/M.Tech/MSc (in IT, Math) and MCA Working experience of at least 4 years in Technology management and/or adoption of Emerging Technologies <p>AND</p> <p>Minimum 25 resources for Domain or cross-domain specific architecture for Digital Ecosystem, Enterprise, and Solutions having</p> <ul style="list-style-type: none"> Academic qualification of - BE / M.Tech / MCA / MSc (in IT and/or Math) and MBA (or any equivalent full time management program of at least 12 months) Working experience of at least 7 years in architecture for Digital Ecosystem, Enterprise, and/or Solutions <p>The minimum of 125 resources (as mentioned above) should be stationed in India and on the payroll of agency for at least last 6 months from the date of submission of RFE.</p> <p>The documentary proof should be provided on agency's letter head that is duly signed by HR Head of the agency or authorised signatory.</p>		
5	<p>The bidder should have completed at least 9 IT consultancy projects, each of value more than Rs. 1 Crore, in the last 3 Years and wherein</p> <ul style="list-style-type: none"> 3 projects should have been completed in Project/ Programme Management and advisory services, 		

	<p>AND</p> <ul style="list-style-type: none"> 3 projects should have been completed in Domain or cross-domain specific architecture for Digital Ecosystem, Enterprise, and Solutions, <p>AND</p> <ul style="list-style-type: none"> 3 projects should have been completed in Technology management and adoption of Emerging Technologies <p>Although both international and national projects can be mentioned, at least 2 projects in each of the above 3 areas should have been executed in India.</p> <p>The documentary proof of the projects (as per format given in Annexure-IV) should be provided on agency's letter head that is duly signed by authorized signatory.</p>		
6	<p>An undertaking (self-certificate) that the bidder hasn't been blacklisted by any central / state Government institution as on the date of submission and there has been no litigation with any government department on account of similar service which shall create impact on the performance of the services under this RFP, must be submitted. If any bidder was declared ineligible/ blacklisted/ debarred by the Government of India/State/UT Government, then a clarification note, and revocation order should be produced.</p> <p>The documentary proof should be provided on agency's letter head that is duly signed by authorized signatory.</p>		

Additional Criteria - Checklist

Description	Detail	Compliance (Yes/No)	Page no.
Bid documents	Duly signed Annexure-II		

	Signed copies of all documents as mentioned in Annexure-III		
	Duly signed Annexure-IV		
	Duly signed Annexure-V		
	Duly signed Annexure-VIII		

Folder 2: Technical Qualification Criteria Checklist

The Technical bid document should be seen at **Annexure-III**.

The documentary proof should be provided on agency's letter head that is duly signed by HR Head of the agency or authorized signatory showing number and qualification of resources in three consulting areas namely '**Project/ Programme Management and/or advisory services**', '**Technology management and/or adoption of Emerging Technologies**', '**Architecture for Digital Ecosystem, Enterprise, and/or Solutions**' in conformance to the below table.

SN	Evaluation Criteria	Max. Marks	Compliance (Yes/No)	Attachment Tag/Page No.
1	<p>Bidder should have minimum of 50 resources for works namely Project/ Programme Management and advisory services, 50 resources for Technology management and adoption of Emerging Technologies and 25 resources for Domain or cross-domain specific architecture for Digital Ecosystem, Enterprise, and Solutions.</p> <ul style="list-style-type: none"> • For Project/ Programme Management and advisory services <ul style="list-style-type: none"> • Having at least 50 qualified resources 5 marks will be awarded • Having qualified manpower more than 50, bidder will be given additional marks on linear basis; example – bidder with 67 resources will get 6.7 marks • Maximum mark is up-to 10 • Qualified resource refers to one having - academic qualification of - BE/BTech/MCA and MBA (or any equivalent full time 	30		

	<p>post graduate management program of at least 12 months),</p> <p>and</p> <p>working experience of at least 4 years in Project/ Programme Management and/or advisory services</p> <ul style="list-style-type: none"> • For domain or cross-domain specific architecture for Digital Ecosystem, Enterprise, and Solutions <ul style="list-style-type: none"> • Having at least 25 qualified resources 5 marks will be award • Having qualified manpower more than 25, bidder will be given additional marks on linear basis); example – bidder with 28 resources will get 5.6 marks • Maximum mark is up-to 10 • Qualified resource refers to one having – <p>academic qualification of - BE / M.Tech / MCA / MSc (in IT and/or Math) and MBA (or any equivalent full time management program of at least 12 months),</p> <p>and</p> <p>working experience of at least 7 years in architecture for Digital Ecosystem, Enterprise, and/or Solutions</p> <ul style="list-style-type: none"> • For Technology management and adoption of Emerging Technologies 			
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	<ul style="list-style-type: none"> • Having at least 50 qualified resources 5 marks will be awarded • Having qualified manpower more than 50, bidder will be given additional marks on linear basis; example – bidder with 67 resources will get 6.7 marks • Maximum mark is up-to 10 • Qualified resource refers to one having – academic qualification of - BE/M.Tech/MSc (in IT, Math) and MCA, and working experience of at least 4 years in Technology management and/or adoption of Emerging Technologies <p>The documentary proof should be provided on agency's letter head that is duly signed by HR Head of the agency or authorized signatory.</p> <p>The resources proposed should be on the payroll of agency for at least last 6 months from the date of submission of RFE.</p> <p>Additional documents such as PF / NPS challan may be asked.</p>			
2	<p>At the time of bid evaluation, each completed project having value more than 1 Crore in each of the areas given in Annexure-IV would be scored as following:</p> <p>iv. For Project/ Programme Management and advisory services</p>	30		

	<ul style="list-style-type: none"> • 2 marks for each successfully completing projects in the last 4 financial years as per format, given in Annexure-IV • Maximum Mark is 10 marks. • Details of submitted project details will be scrutinized as per the format and w.r.t. project/program management perspectives. <p>v. For Domain or cross-domain specific architecture for Digital Ecosystem, Enterprise, and Solutions</p> <ul style="list-style-type: none"> • 2 marks for each successfully completing projects in the last 4 financial years as per format, given in Annexure-IV • Maximum Mark is 10 marks. • Details of submitted project details will be scrutinized as per the format and w.r.t. architecture perspectives. <p>vi. Technology management and adoption of Emerging Technologies</p> <ul style="list-style-type: none"> • 2 marks for each successfully completing projects in the last 4 financial years as per format, given in Annexure-IV • Maximum Mark is 10 marks. • Details of submitted project details will be scrutinized as 			
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	<p>per the format and w.r.t. technology / emerging technology management perspectives.</p> <p>Required information on the projects/works should be furnished as per Annexure-II and Annexure-IV.</p>			
3	<p>Presentation and demonstration of approach and methodology</p> <p>The assessment will be done on broad parameters as follows:</p> <ul style="list-style-type: none"> • Showcasing the strength of Bidder in terms of human resources, technology expertise and professional delivery of assignments across Central / State Government organisations & Industry in India • Capability of the bidder to gather global best practices • Showcasing the successfully implemented 2 projects in each of the three areas namely (1) Project/ Programme Management and advisory services, (2) Domain or cross-domain specific architecture for Digital Ecosystem, Enterprise, and Solutions, and (3) Technology management and adoption of Emerging Technologies <p>(Conceptualisation, Methodology of implementation, Impact, Current Scenario, Sustainability, Ecosystem Centricity, Innovation done, Risk Strategy, etc)</p> <ul style="list-style-type: none"> • Innovative ways of implementing new & upcoming projects in each of the three areas namely (1) Project/ Programme Management and 	40		

	<p>advisory services, (2) Domain or cross-domain specific architecture for Digital Ecosystem, Enterprise, and Solutions, and (3) Technology management and adoption of Emerging Technologies</p> <p>(Conceptualisation, Methodology of implementation, Sustainability Plan, Ecosystem Centricity, Risk Strategy, etc)</p>			
Total		100		

Additional Criteria - Checklist

Description	Detail	Compliance (Yes/No)	Page no.
Bid documents	Duly signed Annexure-II		
	Duly signed Annexure-III and all supporting Documents		
	Duly signed Annexure-IV		
	Duly signed Annexure-VI		
	Duly signed Annexure-VII		
	Duly signed Annexure-VIII		

Note: All documents including annexure must be duly signed by authorized signatory. The documents must be properly marked and sealed.

Date:

Place:

Authorized Signatory

Name & Designation:

COMPANY SEAL

ANNEXURE-II: DECLARATION (ON THE LETTER HEAD)

Declaration on the letter head agreeing to the terms and conditions of the RFE

1. I, _____(Name & Designation) solemnly affirm on behalf of my company/ firm that the facts stated above about my company/ firm are correct and nothing has been concealed. If any information submitted above, is found to be false or fabricated, my company/ firm may be debarred from empanelment.
2. I permit NeGD to inspect our records to ascertain the above facts.
3. I permit NeGD to cross check the above facts from any other source.
4. I or my authorized representative, if required by NeGD, would make a presentation before the duly constituted Committee at my own cost.
5. I will abide by the decision of NeGD regarding empanelment.
6. I have read & understood the RFE and agree to all the terms & conditions stated therein.

Date:

SIGNATURE

Full name and designation:

(Seal of Organisation)

ANNEXURE-III: TECHNICAL BID

1. Name of the bidding Agency:
2. Incorporated as _____ in year _____
at _____
(State Registered Firm, Co-operative Society or Partnership Firm)
3. Whether any Legal Arbitration/ proceeding is instituted against the Agency or the Agency has lodged any claim in connection with works carried out by them. If yes, please give details.
4. Agency profile (*)

Address:

Name of the top executive with designation:

Telephone No:

E-mail:

GSTN No:

PAN No:

Office strength: Technical: ____Nos.

Administrative: ____Nos.

5. Bidder's Turnover (*In Rs. Crores*)

Turnover from	2019- 2020	2020- 2021	2021- 2022
Consulting services that include Project / Programme Management and advisory services, Domain or cross-domain specific architecture for Digital Ecosystem, Enterprise, and Solutions and Technology management and adoption of Emerging Technologies			

6. Please specify at least 9 project works each of value Rs. 1 Crore or more undertaken in the last 4 financial years. Information may be submitted in the following format. Please attach separate sheet for each project and submit work order along with self-certificate of completion (Certified by statutory authority) & / or satisfactory completion certificate from the client. The brief details sought for the project are as follows; (the details of each project should be in accordance with **Annexure-IV**).

S. No.	Caption	Details
1	Name of the Client with address	
2	Year of undertaking the project	
3	Project Name and summary (5 lines)	
4	Project start Date	
5	Project completion Date	
6	Project value	
7	Name of the Client's Contact person with phone Number	

7. Payment details:

Particulars	Amount (Rs.)	UTR no.	Date	Bank	Branch
EMD					

Documents in support of the above may be furnished with page number indicated in the index. Please use separate sheets wherever necessary.

(* If the Agency has branch offices in India, please give profile of the branch offices as per item (e) above.

8. The documents for technical qualification checklist may be seen at **Annexure-I**.

Date:

Place:

Authorized Signatory

Name & Designation:

COMPANY SEAL

ANNEXURE-IV: DETAIL OF WORKS HANDLED

Details of Individual Project

Name of the Project: _____

Nature of the project	(Tick only one) (Yes/No)
Project/ Programme Management and advisory services	
Domain or cross-domain specific architecture for Digital Ecosystem, Enterprise, and Solutions	
Technology management and adoption of Emerging Technologies	

Caption	Details
Name of the Client with address	
Year of undertaking the project	
Project Name and summary (5 lines)	
Project start Date	
Project completion Date	
Project value	
Name of the Client's Contact person with phoneNumber	
Project Evaluation Criterion	Project Details
Conceptualization & Methodology of Implementation	
AS-IS and TO-BE Scenario achieved	
Outcomes & Impacts	
Project Deliverables as envisaged in the project	

Government Process Reengineering	
Usage of emerging technologies	
Live solution, usage of open APIs & platforms	
eGov standards, principles & international best practices followed for project execution	
Timeliness of project completion	
Innovation Quotient	
Approach on strategic control, migration and business continuity	

Proof of documents required

- **Copy of work order and**
- **Copy of completion certificate from client or**
- **Copy of payment received from client countersigned by authorized signatory**

Date:

Place:

Authorized Signatory

Name:

COMPANY SEAL

ANNEXURE-V: NDA

{The Non Disclosure Agreement needs to be signed by a person duly authorized by the Agency. A copy of the authorization by the Agency (copy of Board resolution or Power of attorney) should be provided along with the Non-Disclosure Agreement}

Non-Disclosure Agreement

This AGREEMENT (hereinafter called the “Agreement”) is made on the [day] day of the month of [month], [year], between, National e-Governance Division (hereinafter called “NeGD”), on the one hand, and, on the other hand, [Name of the Agency] (hereinafter called the “Agency”) having its registered office at [Address]

WHEREAS

1. “NeGD” has issued a notice via CPP portal inviting various agencies to empanel reputed consultancy organizations to accelerate not only the identification of new areas of use of ICT but to assist in all activities related to e-Governance projects of NeGD under Digital India/e-Kranti (hereinafter called the “Projects”) including projects of emerging technologies and India Digital Ecosystem Architecture (InDEA);
2. the Agency, having represented to “NeGD” that it is interested to bid for the proposed Projects,

NeGD and the Agency agree as follows:

1. In connection with the “Projects”, NeGD agrees to provide to the Agency a Detailed Information on the Project requirements that is considered confidential.
2. The Agency to whom this Information is disclosed shall:
 - a. Hold such Information in confidence with the same degree of care with which the Agency protects its own confidential and proprietary information;
 - b. restrict disclosure of the Information solely to its concerned employees, agents and contractors with a need to know such Information and advise those persons of their obligations hereunder with respect to such Information;
 - c. except for the purpose of executing the Project, not disclose such Information or knowingly allow anyone else to disclose such Information; and
 - d. On completion of the project and in case unsuccessful, promptly return to the NeGD, all Information in a tangible form or certify to the NeGD that it has destroyed such Information.
3. The Agency shall have no obligation to preserve the confidential or proprietary nature of any Information which:
 - a. was previously known to the Agency free of any obligation to keep it confidential at the time of its disclosure as evidenced by the Agency’s

- written records prepared prior to such disclosure; or
- b. is or becomes publicly known through no wrongful act of the Agency; or
 - c. is independently developed by an employee, agent or contractor of the Agency not associated with the Project and who did not have any direct or indirect access to the Information.
4. The Agreement shall apply to all Information relating to the Project disclosed by the NeGD to the Agency under this Agreement.
 5. Nothing contained in this Agreement shall be construed as granting or conferring rights of license or otherwise, to the Agency, in any of the Information.
 6. This Agreement shall benefit and be binding upon the NeGD and the Agency and their respective subsidiaries, affiliates, successors and assigns.
 7. This Agreement shall be governed by and construed in accordance with the Indian laws.

For and on behalf of the Agency

For and on behalf of NeGD

_____ (signature) _____

_____ (signature) _____

(Name of the Authorized Signatory)
 Date
 Address
 Location

(Name of the Authorized Signatory)
 Date
 Address
 Location

ANNEXURE-VI: Format for PBG

Format for Performance Bank Guarantee

<Location, Date>

<Name>

<Designation>

<Address>

Whereas, <<name of the agency and address>> (hereinafter called "the applicant/agency") has undertaken, in pursuance of contract no. <<insert contract no.>> dated. <<insert date>> to provide consulting services for <<name of the assignment>> to NeGD (hereinafter called "the beneficiary")

And whereas it has been stipulated by the said contract that the applicant/agency shall furnish you with a bank guarantee by a recognized bank for the sum specified therein as security for compliance with its obligations in accordance with the contract;

And whereas we, <<Name of the Bank>> a banking company incorporated and having its head/registered office at <<address of the registered office>> and having one of its offices at <<address of the local office>> have agreed to give the agency such a bank guarantee.

Now, therefore, we hereby affirm that we are guarantors and responsible to you, on behalf of the agency, upto a total of Rs. <<Insert Value>> (Rupees <<insert value in words>> only) and we undertake to pay you, upon your first written demand declaring the agency to be in default under the contract without cavil or argument, any sum or sums within the limits of Rs. <<Insert Value>> (Rupees <<insert value in words>> only) as aforesaid, without your needing to prove or show grounds or reasons for your demand or the sum specified therein.

We hereby waive the necessity of your demanding the said debt from the applicant/agency before presenting us with the demand.

We further agree that no change or addition to or other modification of the terms of the contract to be performed there under or of any of the contract documents which may be made between you and the applicant/agency shall in any way release us from any liability under this guarantee and we hereby waive notice of any such change, addition or modification.

This Guarantee shall be valid until <<insert scheduled date of contract completion>>. Notwithstanding anything contained herein:

1. Our liability under this bank guarantee shall not exceed Rs <<Insert Value>>

(Rupees <<insert value in words>> only).

2. This bank guarantee shall be valid upto <<insert scheduled date of contract completion>>.
3. It is condition of our liability for payment of the guaranteed amount or any part thereof arising under this bank guarantee that we receive a valid written claim or demand for payment under this bank guarantee on or before <<insert expiry date>> failing which our liability under the guarantee will automatically cease.

ANNEXURE-VII: Roles and Rate

Roles for consulting assignments and associated cost/ rate

Area of work

Project/ Programme Management and advisory services

Nature of Work

Preparation of DPR / RFP / Proposal / Templates, Preparation of Roadmaps / Guidelines / Frameworks, e-Governance Project Management and Monitoring, Implementation of Agile and Scaled Agile, Bid Process Management, Government Process Re-engineering, Contract Management, Change Management, Application Roll out process management, Application Performance Audit, Application Security Audit, Application Quality Certification, Strategy/Plan Preparation, Project Evaluation/Impact assessment and any other related services

Role for Project/ Programme Management and advisory services

SN	Role	Academic Qualification	(Relevant Experience only)	Certifications	Special Remarks	Academic Criteria	Rate in INR without GST (Monthly charge)
1	Project Manager (PM)	B.Tech/B.E /MCA and MBA (or any equivalent full time management program of at least 12 months)	Minimum 8 Years of experience Experience in (Project execution management, bid management, strategy / organization transformation / operating model / business process transformation / digital transformation / change management) And Minimum of 1 Years of Experience with	PMP/PRINCE/ITIL or related equivalent certifications	Proficient in handling a project	Top 50 NIRF ranking in engineering/management institutes in 2023	<i>Monthly charge</i>
						Top 50-100 NIRF ranking in engineering / management institutes in 2023	<i>Monthly charge</i>
						Others	<i>Monthly charge</i>

			<p>Government / Public Sector</p> <p>And</p> <p>Prior project management experience of at least 3 years of handling large projects with minimum of 3 projects completed end to end</p> <p>And</p> <p>Preferred International Experience</p>				
2	Program Manager (PrM)	-do-	<p>Minimum 12 Years Experience in (Project execution management, bid management, strategy / organization transformation / operating model / business process transformation / digital transformation / change management)</p> <p>And</p>	PMP/PRINCE/ITIL or related equivalent certifications	Proficient in handling multiple projects	<p>Top 50 NIRF ranking in engineering/management institutes in 2023</p>	<i>Monthly charge</i>
						<p>Top 50-100 NIRF ranking in engineering / management institutes in 2023</p>	<i>Monthly charge</i>

			<p>Minimum of 2 Years of Experience with Government / Public Sector</p> <p>And</p> <p>At least 6 months of International Experience</p>			Others	<i>Monthly charge</i>
3	Portfolio Manager (PoM)	-do-	<p>Minimum 15 Years Experience in (Project execution management, bid management, strategy / organization transformation / operating model / business process transformation / digital transformation / change management)</p> <p>And</p> <p>Minimum of 4 Years of Experience with Government / Public Sector</p> <p>And</p> <p>1 year of International Experience</p>	PMP/PRINCE or related equivalent certifications	Expert in handling multiple programs	Top 50 NIRF ranking in engineering/management institutes in 2023	<i>Monthly charge</i>
						Top 50-100 NIRF ranking in engineering / management institutes in 2023	<i>Monthly charge</i>
						Others	<i>Monthly charge</i>

4	Associate Consultant / Business Analyst (BA)	BE /BTech/MCA and MBA (or any equivalent full time management program of at least 12 months)	<p>Minimum of 2 Years</p> <p>Experience in (DPR, RFP, Bid process, Re-engineering GPR, Management Consulting, Business Analysis, Business Development, Consulting. Strategic Planning, Change Management)</p> <p>And</p> <p>Should have successfully delivered at least 1 project</p>		Basic experience in consulting assignment	Top 50 NIRF ranking in engineering/management institutes in 2023	<i>Monthly charge</i>
						Top 50-100 NIRF ranking in engineering / management institutes in 2023	<i>Monthly charge</i>
						Others	<i>Monthly charge</i>
5	Consultant (C)	-do-	<p>Minimum of 4 Years</p> <p>Experience in (DPR, RFP, Bid process, Re-engineering GPR, Management Consulting, Business Analysis, Business Development, Consulting. Strategic Planning, Change Management)</p> <p>And</p> <p>should be able to make DPR, RFP, Bid process, Re-</p>		Proficient in handling consulting assignment	Top 50 NIRF ranking in engineering/management institutes in 2023	<i>Monthly charge</i>
						Top 50-100 NIRF ranking in engineering / management institutes in 2023	<i>Monthly charge</i>
						Others	<i>Monthly charge</i>

			<p>engineering GPR)</p> <p>And</p> <p>Should have successfully delivered at least 3 projects</p>				
6	Senior Consultant (SC)	-do-	<p>Minimum of 7 Years</p> <p>Minimum of 2 Years of Experience with Government / Public Sector of handling large scale technology projects</p> <p>Experience in (DPR, RFP, Bid process, Re-engineering GPR, Management Consulting, Strategy Consulting, Business Strategy, Change Management, Business Process Improvement, Business Analysis, Strategic Planning, Business Development, Business Process, Data Analysis, Project Planning, Infrastructure Expert,)</p> <p>And</p>		Proficient in handling multiple consulting assignments	Top 50 NIRF ranking in engineering/management institutes in 2023	<i>Monthly charge</i>
						Top 50-100 NIRF ranking in engineering / management institutes in 2023	<i>Monthly charge</i>
						Others	<i>Monthly charge</i>

			<p>should be able to make DPR, RFP, Bid process, Re-engineering GPR)</p> <p>And</p> <p>Should have successfully delivered at least 5 projects</p>				
7	Principal Consultant (PC)	-do-	<p>Minimum of 12 Years</p> <p>Minimum of 4 Years of Experience with Government / Public Sector of handling large scale technology projects</p> <p>Experience in (DPR, RFP, Bid process, Re-engineering GPR, Management Consulting, Strategy Consulting, Business Strategy, Change Management, Business Process Improvement, Business Analysis,</p>		Expert in handling multiple consulting assignments across multiple geographical locations	<p>Top 50 NIRF ranking in engineering/management institutes in 2023</p> <p>Top 50-100 NIRF ranking in engineering / management institutes in 2023</p>	<p><i>Monthly charge</i></p> <p><i>Monthly charge</i></p>

			<p>Strategic Planning, Business Development, Business Process, Data Analysis, Project Planning, Infrastructure Expert,)</p> <p>And</p> <p>should be able to make DPR, RFP, Bid process, Re-engineering GPR)</p> <p>And</p> <p>Should have successfully delivered at least 10 projects</p>			Others	<i>Monthly charge</i>
8	Management Consultant (MC)	-do-	<p>Minimum of 15 Years</p> <p>Minimum of 6 Years of Experience with Government / Public Sector of handling large scale technology projects</p> <p>At least 2 years of International Experience</p>		Expert and advisory role in consulting	<p>Top 50 NIRF ranking in engineering/management institutes in 2023</p> <p>Top 50-100 NIRF ranking in engineering / management institutes in 2023</p>	<p><i>Monthly charge</i></p> <p><i>Monthly charge</i></p>

			(Management Consulting, Strategic Planning, Change Management, Management, should be able to make DPR, RFP, Bid process, Re-engineering GPR) Should have successfully delivered at least 15 projects			Others	<i>Monthly charge</i>
9	Subject Matter Expert (SME1)	At least Graduate or equivalent in the relevant domain specific graduation from a recognized University or Institution	<p>Minimum 12 Years in relevant domain relevant professional work experience</p> <p>And</p> <p>Should be well-versed of Government policy/welfare schemes / trends around the subject</p> <p>And</p> <p>Experience in Government / Public Sector recommended</p> <p>Should have successfully delivered at least 10 projects</p>		Experience of design, development, rollout, and scaling	Top 50 NIRF ranking in engineering/management institutes in 2023	<i>Monthly charge</i>
						Top 50-100 NIRF ranking in engineering / management institutes in 2023	<i>Monthly charge</i>
						Others	<i>Monthly charge</i>

10	Subject Matter Expert (SME2)	-do-	Minimum 12 Years in relevant domain relevant professional work experience in fields	Deep Experience of design, development, rollout, and scaling	Top 50 NIRF ranking in engineering/management institutes in 2023	<i>Monthly charge</i>
			And Should be well versed of Government policy/welfare schemes / trends around the subject		Top 50-100 NIRF ranking in engineering / management institutes in 2023	<i>Monthly charge</i>
			And Minimum 3 years of Experience in Government / Public Sector And Should have successfully delivered at 10 projects		Others	<i>Monthly charge</i>

Area of work

Domain or cross-domain specific architecture for Digital Ecosystem, Enterprise, and Solutions

Nature of Work

Preparation of Digital Ecosystem, Enterprise and Solution Architecture blueprint in conformance to India Digital Ecosystem Architecture and Digital Service Standard, Preparation of Phase wise deliverables like Business Vision and Mission, Architectural Scope and Programme Plan, Value Streams, Key Performance Indicators and Outcomes, Detailed business architecture requirements, Data Governance Strategy and Action plan, Application Integration Architecture, Technology Modernization strategy, Security Architecture, Metrics & monitoring plan, Architecture Implementation Roadmap, Communication, advocacy and training material, Implementation Specifications (RFP or Tendering Process), Architecture Compliance Checklist, Architecture Governance, System Implementation Report, Conceptual Solution Architecture, Solution Transition Roadmap etc, Support to implementation of Minimum Viable Architecture & Minimum Viable Product in Agile and Scaled Agile manner in coordination with development team, and any other related services

Roles for domain or cross-domain specific architecture for Digital Ecosystem, Enterprise, and Solutions

SN	Role	Academic Qualification	(Relevant Experience only)	Certifications	Special Remarks	Academic Criteria	Rate in INR without GST (Monthly charge)
11	Associate Solution Architect (ASA)	BE /M.Tech/MCA Preferred - MBA (or any equivalent full time management program of at least 12 months)	Minimum 7 Years of experience in the required domain Experience in (Solution Architecture, Cloud Computing, Amazon Web Services (AWS), DevOps, SQL, ITIL, Microsoft Azure, Docker Products, Scrum, Pre-sales, Oracle Database, Service-Oriented Architecture (SOA), Linux, Microsoft SQL Server etc.) And Well versed in open-source software, open standard and open APIs And Should have successfully	Architect level certifications from AWS/ Azure/ Google Cloud/ Oracle Cloud or equivalent	Proficient in creating solution architecture for a project in native cloud environment and experience of development	Top 50 NIRF ranking in engineering/management institutes in 2023	<i>Monthly charge</i>
						Top 50-100 NIRF ranking in engineering / management institutes in 2023	<i>Monthly charge</i>
						Others	<i>Monthly charge</i>

			delivered at 1 project				
12	Solution Architect (SA)	-do-	Minimum 12 Years of experience in the required domain	TOGAF, Zachman certified enterprise architect, Certified Technical Architect (CTA), AWS certified solution architect, or equivalent certifications	Proficient in creating solution architecture for programme (multiple projects) in hybrid cloud environment	Top 50 NIRF ranking in engineering/management institutes in 2023	<i>Monthly charge</i>
			Experience in (Solution Architecture, Cloud Computing, Amazon Web Services (AWS), DevOps, SQL, ITIL, Microsoft Azure, Docker Products, Scrum, Pre-sales, Oracle Database, Service-Oriented Architecture (SOA), Linux, Microsoft SQL Server etc.)			Top 50-100 NIRF ranking in engineering / management institutes in 2023	<i>Monthly charge</i>
			And Well versed in open-source software, open standard and open APIs And Should have successfully delivered at 3 projects			Others	<i>Monthly charge</i>
13	Senior Solution Architect (SSA)	-do-	More than 15 Years of experience in the required domain	TOGAF, Zachman certified enterprise architect, Certified Technical Architect (CTA), AWS certified solution architect, or equivalent certifications	Expert in end-to-end solution architecting at portfolio level for both native and hybrid cloud environment	Top 50 NIRF ranking in engineering/management institutes in 2023	<i>Monthly charge</i>
			Experience in (Solution Architecture, Cloud Computing, Amazon Web Services (AWS), DevOps, SQL, ITIL, Microsoft			Top 50-100 NIRF ranking in engineering / management institutes in 2023	<i>Monthly charge</i>

			<p>Azure, Docker Products, Scrum, Pre-sales, Oracle Database, Service-Oriented Architecture (SOA), Linux, Microsoft SQL Server etc.)</p> <p>And Well versed in open-source software, open standard and open APIs</p> <p>And Should have successfully delivered at 5 projects</p>			Others	<i>Monthly charge</i>
14	Functional / Business Architect (BA1)	M.Tech/MCA and MBA (or any equivalent full time management program of at least 12 months) BE/MCA/MSc. Or equivalent and MBA/PGDM or equivalent	<p>Minimum of 12 Years of experience in the required domain</p> <p>And</p> <p>Experience in (Enterprise Architecture, TOGAF, IT Strategy, Solution Architecture, Integration, Enterprise Software, Project Delivery, Requirements Analysis)</p> <p>And Well versed in open-source software, open standard and open APIs</p> <p>And Should have successfully delivered at least 5 GPRs</p>	TOGAF, Zachman certified enterprise architect, Certified Technical Architect (CTA), AWS certified solution architect, or equivalent certifications	Proficient in creating business architecture at project level	Top 50 NIRF ranking in engineering/management institutes in 2023	<i>Monthly charge</i>
						Top 50-100 NIRF ranking in engineering / management institutes in 2023	<i>Monthly charge</i>
						Others	<i>Monthly charge</i>
15	Functional / Business Architect	-do-	<p>More than 15 Years of experience in the required domain</p>	TOGAF, Zachman certified enterprise architect, Certified	Expert in creating business architecture at	Top 50 NIRF ranking in engineering/management institutes in 2023	<i>Monthly charge</i>

	(BA2)		<p>And</p> <p>Experience in (Enterprise Architecture, TOGAF, IT Strategy, Solution Architecture, Integration, Enterprise Software, Project Delivery, Requirements Analysis)</p> <p>And</p> <p>Should have successfully delivered at least 5 GPRs</p>	<p>Technical Architect (CTA), AWS certified solution architect, or equivalent certifications</p>	<p>enterprise level</p>	<p>Top 50-100 NIRF ranking in engineering / management institutes in 2023</p>	<p><i>Monthly charge</i></p>
						<p>Others</p>	<p><i>Monthly charge</i></p>
16	Enterprise Architect (EA1)	<p>B.Tech/BE / MCA</p> <p>Preferred – MBA (or any equivalent full time management program of at least 12 months)</p> <p>BE/MCA/MSc. Or equivalent and MBA/PGDM or equivalent</p>	<p>Minimum of 12 Years of experience in the required domain</p> <p>And</p> <p>Experience in (Enterprise Architecture, TOGAF, IT Strategy, Solution Architecture, Integration, Enterprise Software, Project Delivery, Requirements Analysis)</p> <p>And</p> <p>Well versed in open-source software, open standard and open APIs</p> <p>And</p> <p>Should have successfully delivered at least 2 Enterprise Architecture projects or at least 5 Solution Architecture</p>	<p>TOGAF, Zachman certified enterprise architect, Certified Technical Architect (CTA), AWS certified solution architect, or equivalent certifications</p>	<p>Proficient in creating enterprise architecture</p>	<p>Top 50 NIRF ranking in engineering/management institutes in 2023</p>	<p><i>Monthly charge</i></p>
						<p>Top 50-100 NIRF ranking in engineering / management institutes in 2023</p>	<p><i>Monthly charge</i></p>
						<p>Others</p>	<p><i>Monthly charge</i></p>

			projects				
17	Enterprise Architect (EA2)	-do-	More than 15 Years of experience in the required domain	TOGAF, Zachman certified enterprise architect, Certified Technical Architect (CTA), AWS certified solution architect, or equivalent certifications	Expert in creating enterprise architecture and experience of more than 2 enterprise architecture	Top 50 NIRF ranking in engineering/management institutes in 2023	<i>Monthly charge</i>
			And			Top 50-100 NIRF ranking in engineering / management institutes in 2023	<i>Monthly charge</i>
			Experience in (Enterprise Architecture, TOGAF, IT Strategy, Solution Architecture, Integration, Enterprise Software, Project Delivery, Requirements Analysis)			Others	<i>Monthly charge</i>
			And				
			Should have successfully delivered at least 2 Enterprise Architecture projects or at least 7 Solution Architecture projects				
			And				
			Well versed in open-source software, open standard and open APIs				
			And				
			Should have sound knowledge of API as well as opensource, open stack and open architecture				

Area of Work

Technology management and adoption of Emerging Technologies

Nature of Work

Mobile solutions & technologies, Open API platform and solutions, Agile Application development & support, Collaborative Digital Platforms, Cloud solutions, Software, middleware and/or hardware licensing issues, preparation of Test Plan, Artificial Intelligence, Big Data Analytics, Distributed, Ledger, Drones, AR/VR, IoT, Quantum, 5G, Metaverse, and any other emerging tech, Cyber Security & solutions, GIS/LIS solutions & technologies, Assisted Technologies, Technology Management (SRS/FRS/ Technical management of e-Governance projects), Any other related services

Roles for Technology Management and Adoption of Emerging Technologies

SN	Role	Academic Qualification	(Relevant Experience only)	Certifications	Special Remarks	Academic Criteria	Rate in INR without GST (Monthly charge)
18	Associate Technology Consultant (TAC)	BE/M.Tech/MSc (in IT, Math)/MCA	At least 2 Years Extensive experience as a technical consultant in a related industry. Advanced knowledge of hardware and software solutions and network maintenance. Ability to conduct in-house training to increase end-user proficiency. Ability to develop and maintain internal error logs and provide support. Proficiency in providing efficient web-portal support.		Can handle technology consulting assignment with assistance	Top 50 NIRF ranking in engineering/management institutes in 2023	Monthly charge
						Top 50-100 NIRF ranking in engineering / management institutes in 2023	Monthly charge
						Others	Monthly charge

			<p>Ability to ensure optimal system functionality by monitoring performance metrics.</p> <p>Advanced knowledge of data protection and software encryption.</p> <p>Ability to keep up with IT trends and innovation.</p> <p>Well versed in open-source software, open standard and open APIs</p> <p>Should have successfully delivered at least 1 project</p>				
19	Technology Consultant (TC)	-do-	<p>At least 4 Years</p> <p>Extensive experience as a technical consultant in a related industry.</p> <p>Advanced knowledge of hardware and software solutions and network maintenance.</p> <p>Ability to conduct in-house training to increase end-user proficiency.</p> <p>Ability to develop and maintain internal error logs and provide</p>		Experienced in handling technology consulting assignment	<p>Top 50 NIRF ranking in engineering/management institutes in 2023</p> <p>Top 50-100 NIRF ranking in engineering / management institutes in 2023</p> <p>Others</p>	<p><i>Monthly charge</i></p> <p><i>Monthly charge</i></p> <p><i>Monthly charge</i></p>

			<p>support.</p> <p>Proficiency in providing efficient web-portal support.</p> <p>Ability to ensure optimal system functionality by monitoring performance metrics.</p> <p>Advanced knowledge of data protection and software encryption. Ability to keep up with IT trends and innovation.</p> <p>Exceptional interpersonal and communication skills.</p> <p>Should have successfully delivered at least 3 projects</p>				
20	Senior Technology Consultant (TSC)	-do-	<p>At least 8 Years</p> <p>Extensive experience as a technical consultant in a related industry.</p> <p>Advanced knowledge of hardware and software solutions and network maintenance.</p> <p>Ability to conduct in-house training to increase end-user proficiency.</p>		Proficient in multiple technology consulting assignments	<p>Top 50 NIRF ranking in engineering/management institutes in 2023</p> <p>Top 50-100 NIRF ranking in engineering / management institutes in 2023</p> <p>Others</p>	<p><i>Monthly charge</i></p> <p><i>Monthly charge</i></p> <p><i>Monthly charge</i></p>

			<p>Ability to develop and maintain internal error logs and provide support.</p> <p>Proficiency in providing efficient web-portal support.</p> <p>Ability to ensure optimal system functionality by monitoring performance metrics.</p> <p>Advanced knowledge of data protection and software encryption.</p> <p>Ability to keep up with IT trends and innovation.</p> <p>Exceptional interpersonal and communication skills.</p> <p>Should have successfully delivered at least 5 projects</p>				
21	Principal Technology Consultant (TPC)	-do-	<p>At least 12 Years</p> <p>Extensive experience as a technical consultant in a related industry.</p> <p>Advanced knowledge of hardware and software solutions and network maintenance.</p>		Expert in handling multiple technology consulting assignments for multiple geographical assistance	<p>Top 50 NIRF ranking in engineering/management institutes in 2023</p> <p>Top 50-100 NIRF ranking in engineering / management institutes in 2023</p> <p>Others</p>	<p><i>Monthly charge</i></p> <p><i>Monthly charge</i></p> <p><i>Monthly charge</i></p>

			<p>Ability to conduct in-house training to increase end-user proficiency.</p> <p>Ability to develop and maintain internal error logs and provide support.</p> <p>Proficiency in providing efficient web-portal support.</p> <p>Ability to ensure optimal system functionality by monitoring performance metrics.</p> <p>Advanced knowledge of data protection and software encryption.</p> <p>Ability to keep up with IT trends and innovation.</p> <p>Exceptional interpersonal and communication skills.</p> <p>Should have successfully delivered at least 10 projects</p>				
22	Management Technology Consultant (TMC)	-do-	<p>More than 15 Years</p> <p>Extensive experience as a technical consultant in</p>		Advisory Role in technology consulting	<p>Top 50 NIRF ranking in engineering/management institutes in 2023</p> <p>Top 50-100 NIRF ranking in engineering /</p>	<p><i>Monthly charge</i></p> <p><i>Monthly charge</i></p>

			<p>a related industry.</p> <p>Advanced knowledge of hardware and software solutions and network maintenance.</p> <p>Ability to conduct in-house training to increase end-user proficiency.</p> <p>Ability to develop and maintain internal error logs and provide support.</p> <p>Proficiency in providing efficient web-portal support.</p> <p>Ability to ensure optimal system functionality by monitoring performance metrics.</p> <p>Advanced knowledge of data protection and software encryption. Ability to keep up with IT trends and innovation.</p> <p>Exceptional interpersonal and communication skills.</p> <p>Should have successfully delivered at least 15 projects</p>			<p>management institutes in 2023</p> <p>Others</p>	<p><i>Monthly charge</i></p>
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Tech Professionals for Emerging tech

23	Associate in AI/ML/RPA/Data Science (AAI)	BE/M.Tech/MSc (IT, Math & Physics)/MCA	<p>Minimum 2 Years</p> <p>Hands-on experience in Business Process Automation with proven record of successfully delivering projects involving Data extraction tool in the market and Robotic Process Automation using any of the leading platforms.</p> <p>Experience in a statistical programming language (i.e. R or Python) and applied machine learning techniques (i.e. dimensionality reduction strategies, classification, and natural language processing frameworks).</p> <p>Experience in systems design, with ability to architect and explain ML Operations platforms</p> <p>Should have successfully delivered at least 1 project using AI/ML/RPA/Data Science</p> <p>Should have good knowledge in</p>	<p>Microsoft Certified: Azure AI Fundamentals, Microsoft Certified Artificial Intelligence Engineer, IBM AI Engineering Professional Certificate, IBM Data Science Professional Certificate, IBM Data Analyst Professional Certificate, CertNexus Certified Artificial Intelligence Practitioner Professional Certificate, Certified Artificial Intelligence Engineer — United States Artificial Intelligence Institute</p>	<p>Basic experience in AI/ML/RPA/Data Science Projects</p>	Top 50 NIRF ranking in engineering/management institutes in 2023	<i>Monthly charge</i>
						Top 50-100 NIRF ranking in engineering / management institutes in 2023	<i>Monthly charge</i>
						Others	<i>Monthly charge</i>

			opensource and open stack				
24	Lead in AI/ML/RPA/Data Science (LAI)	BE/M.Tech/MSc (IT, Math & Physics)/MCA	<p>Minimum 4 Years</p> <p>Hands-on experience in Business Process Automation with proven record of successfully delivering projects involving Data extraction tool in the market and Robotic Process Automation using any of the leading platforms.</p> <p>Experience in a statistical programming language (i.e. R or Python) and applied machine learning techniques (i.e. dimensionality reduction strategies, classification, and natural language processing frameworks).</p> <p>Experience in systems design, with ability to architect and explain ML Operations platforms</p> <p>Should have successfully delivered at least 3 project using AI/ML/RPA/Data Science</p>	<p>Microsoft Certified: Azure AI Fundamentals, Microsoft Certified Artificial Intelligence Engineer, IBM AI Engineering Professional Certificate, IBM Data Science Professional Certificate, IBM Data Analyst Professional Certificate, CertNexus Certified Artificial Intelligence Practitioner Professional Certificate, Certified Artificial Intelligence Engineer — United States Artificial Intelligence Institute</p>	Proficient in AI/ML/RPA/Data Science Solutioning	Top 50 NIRF ranking in engineering/management institutes in 2023	<i>Monthly charge</i>
						Top 50-100 NIRF ranking in engineering / management institutes in 2023	<i>Monthly charge</i>
						Others	<i>Monthly charge</i>

			Should have good knowledge in opensource and open stack				
25	Expert in AI/ML/RPA/Data Science (EAI)	BE/M.Tech/MSc (IT, Math & Physics)/MCA	<p>Minimum 8 Years Hands-on experience in Business Process Automation with proven record of successfully delivering projects involving Data extraction tool in the market and Robotic Process Automation using any of the leading platforms.</p> <p>Experience in a statistical programming language (i.e. R or Python) and applied machine learning techniques (i.e. dimensionality reduction strategies, classification, and natural language processing frameworks).</p> <p>Experience in systems design, with ability to architect and explain ML Operations platforms</p> <p>Should have successfully delivered at least 5 project using AI/ML/RPA/Data Science</p>	<p>Microsoft Certified: Azure AI Fundamentals, Microsoft Certified Artificial Intelligence Engineer, IBM AI Engineering Professional Certificate, IBM Data Science Professional Certificate, IBM Data Analyst Professional Certificate, CertNexus Certified Artificial Intelligence Practitioner Professional Certificate, Certified Artificial Intelligence Engineer — United States Artificial Intelligence Institute</p>	Expertise in AI/ML/RPA/Data Science Solutioning	Top 50 NIRF ranking in engineering/management institutes in 2023	<i>Monthly charge</i>
						Top 50-100 NIRF ranking in engineering / management institutes in 2023	<i>Monthly charge</i>
						Others	<i>Monthly charge</i>

			Should have good knowledge in opensource and open stack				
26	Associate in Blockchain (AB)	BE/M.Tech/MSc (IT, Math & Physics)/MCA	<p>Minimum 2 Years Deep understanding of blockchain fundamentals or DLT (Distributed Ledger Platform) technology Experience working on NFT and DeFi technologies and trends Working knowledge of Solidity, Ganache and other related technologies and platforms</p> <p>Should have successfully delivered at least 1 project using Blockchain</p> <p>Should have good knowledge in opensource and open stack</p>	<p>Certified Enterprise Blockchain Architect (CEBA), Certified Enterprise Blockchain Professional(CEBP), Certified NFT Professional, Certified Blockchain Security Expert (CBSE), Certified Enterprise Blockchain Architect, Certified Blockchain Architect</p>	<p>Basic experience in Blockchain Projects</p>	Top 50 NIRF ranking in engineering/management institutes in 2023	<i>Monthly charge</i>
						Top 50-100 NIRF ranking in engineering / management institutes in 2023	<i>Monthly charge</i>
						Others	<i>Monthly charge</i>
27	Lead in Blockchain (LB)	BE/M.Tech/MSc (IT, Math & Physics)/MCA	<p>Minimum 4 Years Deep understanding of blockchain fundamentals or DLT (Distributed Ledger Platform) technology Experience working on</p>	<p>Certified Enterprise Blockchain Architect (CEBA), Certified Enterprise Blockchain Professional(CEBP), Certified NFT Professional, Certified</p>	<p>Proficient in Blockchain Solutioning</p>	Top 50 NIRF ranking in engineering/management institutes in 2023	<i>Monthly charge</i>
						Top 50-100 NIRF ranking in engineering / management institutes in 2023	<i>Monthly charge</i>

			<p>NFT and DeFi technologies and trends Working knowledge of Solidity, Ganache and other related technologies and platforms</p> <p>Should have successfully delivered at least 3 projects using Blockchain</p> <p>Should have good knowledge in opensource and open stack</p>	<p>Blockchain Security Expert (CBSE), Certified Enterprise Blockchain Architect, Certified Blockchain Architect</p>		Others	<i>Monthly charge</i>
28	Expert in Blockchain (EB)	BE/M.Tech/MCA and	<p>Minimum 8 years Deep understanding of blockchain fundamentals or DLT (Distributed Ledger Platform) technology Experience working on NFT and DeFi technologies and trends Working knowledge of Solidity, Ganache and other related technologies and platforms</p> <p>Should have successfully delivered at least 5 project using Blockchain</p> <p>Should have good knowledge in opensource and open</p>	<p>Certified Enterprise Blockchain Architect (CEBA), Certified Enterprise Blockchain Professional(CEBP), Certified NFT Professional, Certified Blockchain Security Expert (CBSE), Certified Enterprise Blockchain Architect, Certified Blockchain Architect</p>	Expertise in Blockchain Solutioning	Top 50 NIRF ranking in engineering/management institutes in 2023	<i>Monthly charge</i>
						Top 50-100 NIRF ranking in engineering / management institutes in 2023	<i>Monthly charge</i>
						Others	<i>Monthly charge</i>

			stack				
29	Associate in IoT Associate in Robotics Associate in Drone Associate in 5G (AM)	BE/M.Tech/MSc (IT, Math & Physics)/MCA	<p>Minimum 2 Years</p> <p>(5G)</p> <p>Should be able to create technical concepts and best practices to enable our clients implement intelligent 5G, Open RAN, and LTE networks.</p> <p>Practical hands-on experience in 5G Labs</p> <hr/> <p>(IoT)</p> <p>Proven experience in working on multi-disciplinary projects Experience in real time decision support systems based on IoT / IT. Exceptional problem-solving and troubleshooting skills.</p> <hr/> <p>(Robotics)</p> <p>Experience in Robotics Process Automation and design technique as well as experience working across large</p>	<p>CCC Internet Of Things Foundation Certification, CertNexus Certified Internet of Things Practitioner, CertNexus Certified Internet Of Things Security Practitioner, Microsoft Certified Azure IoT Developer, Arcitura Certified IoT Architect</p> <p>OR</p> <p>Certified Vision Professional-Basic, Certified Motion Control Professional, Certified Robot Integrator, Certified Automation Professional, C-103 Certified Industry 4.0 Associate III: Robot System Operations</p> <p>OR</p> <p>Post Graduate Certificate in 5G Technology and IoT, Professional Certificate in 5G Strategy for Business Leaders, 5G NR – Radio Link Control (RLC) Protocol – RAN Layer 2</p>	<p>Basic experience in IoT, Robotics, 5G, or Drone Projects</p>	<p>Top 50 NIRF ranking in engineering/management institutes in 2023</p>	<i>Monthly charge</i>
						<p>Top 50-100 NIRF ranking in engineering / management institutes in 2023</p>	<i>Monthly charge</i>
						<p>Others</p>	<i>Monthly charge</i>

			<p>environments with multiple operating systems infrastructure for large-scale programs. - Must be multi-skilled with expertise across software development lifecycle and toolset</p> <hr/> <p>And</p> <p>Should have successfully delivered at least 1 project using IoT/Robotics/Drone/5G</p> <p>And</p> <p>Should have good knowledge in opensource and open stack</p>				
30	Lead in IoT Lead in Robotics Lead in Drone Lead in 5G (LM)	BE/M.Tech/MSc (IT, Math & Physics)/MCA	<p>Minimum 4 Years</p> <hr/> <p>(5G)</p> <p>Should be able to create technical concepts and best practices to enable our clients implement intelligent 5G, Open</p>	CCC Internet Of Things Foundation Certification, CertNexus Certified Internet of Things Practitioner, CertNexus Certified Internet Of Things Security Practitioner, Microsoft Certified	Proficient in IoT, 5G, Robotics, or Drone Solutioning	Top 50 NIRF ranking in engineering/management institutes in 2023	<i>Monthly charge</i>

			<p>RAN, and LTE networks. Practical hands-on experience in 5G Labs</p> <hr/> <p>(IoT)</p> <p>Proven experience in working on multi-disciplinary projects Experience in real time decision support systems based on IoT / IT. Exceptional problem-solving and troubleshooting skills.</p> <hr/> <p>(Robotics)</p> <p>Experience in Robotics Process Automation and design technique as well as experience working across large environments with multiple operating systems infrastructure for large-scale programs. - Must be multi-skilled with expertise across software development lifecycle and toolset</p> <hr/> <p>And</p> <p>Should have successfully delivered at least 3 project using IoT/Robotics/Drone/5G</p>	<p>Azure IoT Developer, Arcitura Certified IoT Architect OR Certified Vision Professional-Basic, Certified Motion Control Professional, Certified Robot Integrator, Certified Automation Professional, C-103 Certified Industry 4.0 Associate III: Robot System Operations OR Post Graduate Certificate in 5G Technology and IoT, Professional Certificate in 5G Strategy for Business Leaders, 5G NR – Radio Link Control (RLC) Protocol – RAN Layer 2</p>		<p>Top 50-100 NIRF ranking in engineering / management institutes in 2023</p>	<i>Monthly charge</i>
					Others		<i>Monthly charge</i>

			<p>And</p> <p>Should have good knowledge in opensource and open stack</p>				
31	Expert in IoT Expert in Robotics Expert in Drone Expert in 5G (EM)	BE/M.Tech/MSc (IT, Math & Physics)/MCA	<p>Minimum 8 years</p> <hr/> <p>(5G)</p> <p>Should be able to create technical concepts and best practices to enable our clients implement intelligent 5G, Open RAN, and LTE networks. Practical hands-on experience in 5G Labs</p> <hr/> <p>(IoT)</p> <p>Proven experience in working on multi-disciplinary projects Experience in real time decision support systems based on IoT / IT. Exceptional problem-solving and troubleshooting skills.</p> <hr/> <p>(Robotics)</p> <p>Experience in Robotics Process Automation and design technique as well as experience working</p>	<p>CCC Internet Of Things Foundation Certification, CertNexus Certified Internet of Things Practitioner, CertNexus Certified Internet Of Things Security Practitioner, Microsoft Certified Azure IoT Developer, Arcitura Certified IoT Architect</p> <p>OR</p> <p>Certified Vision Professional-Basic, Certified Motion Control Professional, Certified Robot Integrator, Certified Automation Professional, C-103 Certified Industry 4.0 Associate III: Robot System Operations</p> <p>OR</p> <p>Post Graduate Certificate in 5G Technology and IoT, Professional Certificate in 5G Strategy for Business Leaders, 5G</p>	Expertise in IoT,5G, Robotics, or Drone Solutioning	<p>Top 50 NIRF ranking in engineering/management institutes in 2023</p> <hr/> <p>Top 50-100 NIRF ranking in engineering / management institutes in 2023</p> <hr/> <p>Others</p>	<p><i>Monthly charge</i></p> <hr/> <p><i>Monthly charge</i></p> <hr/> <p><i>Monthly charge</i></p>

			<p>across large environments with multiple operating systems infrastructure for large-scale programs. - Must be multi-skilled with expertise across software development lifecycle and toolset</p> <hr/> <p>And</p> <p>Should have successfully delivered at least 5 project using IoT/Robotics/Drone/5G</p> <hr/> <p>And</p> <p>Should have good knowledge in opensource and open stack</p>	<p>NR – Radio Link Control (RLC) Protocol – RAN Layer 2</p>			
32	Associate in AR/VR/Metaverse (AAR)	BE/M.Tech/MSc (IT, Math & Physics)/MCA	<p>Minimum 2 Years</p> <p>Should have experience in prototyping and building next generation AR/VR products.</p>	<p>Certified Metaverse Expert, Introduction to XR: VR, AR, and MR Foundations, Metaverse Fundamentals, Certified Metaverse Professional</p>	<p>Basic experience in AR/VR/Metaverse Projects</p>	<p>Top 50 NIRF ranking in engineering/management institutes in 2023</p>	<i>Monthly charge</i>

			<p>Should be able to Analyse, design, develop and debug real time AR software for prototypes and user experiences.</p> <p>Production of VR/AR experiences viewable on mobile devices and web. Should be working with pre-created images and 3D models to create photorealistic experiences</p> <p>Should have experience in working closely with the software development team for evolving features.</p> <p>Should be able to constantly incorporate new and creative technical solutions to optimize system performance and drive innovation through rapid prototyping and iterative development.</p> <p>Should be able to partner closely with design product to craft great product experiences.</p> <p>Should have successfully delivered at</p>			<p>Top 50-100 NIRF ranking in engineering / management institutes in 2023</p>	<p><i>Monthly charge</i></p>
						<p>Others</p>	<p><i>Monthly charge</i></p>

			<p>least 1 project using AR/VR/Metaverse</p> <p>Should have good knowledge in opensource and open stack</p>				
33	Lead in AR/VR/Metaverse (LAR)	BE/M.Tech/MSc (IT, Math & Physics)/MCA	<p>Minimum 4 Years</p> <p>Should have experience in prototyping and building next generation AR/VR products. Should be able to Analyse, design, develop and debug real time AR software for prototypes and user experiences. Production of VR/AR experiences viewable on mobile devices and web. Should be working with pre-created images and 3D models to create photorealistic experiences</p> <p>Should have experience in working closely with the software development team for evolving features. Should be able to constantly incorporate new and creative technical solutions to optimize system performance and drive innovation through rapid prototyping and iterative</p>	Certified Metaverse Expert, Introduction to XR: VR, AR, and MR Foundations, Metaverse Fundamentals, Certified Metaverse Professional	Proficient in AR/VR/Metaverse Solutioning	<p>Top 50 NIRF ranking in engineering/management institutes in 2023</p> <p>Top 50-100 NIRF ranking in engineering / management institutes in 2023</p> <p>Others</p>	<p><i>Monthly charge</i></p> <p><i>Monthly charge</i></p> <p><i>Monthly charge</i></p>

			<p>development. Should be able to partner closely with design product to craft great product experiences.</p> <p>Should have successfully delivered at least 3 projects using AR/VR/Metaverse</p> <p>Should have good knowledge in opensource and open stack</p>				
34	Expert in AR/VR/Metaverse (EAR)	BE/M.Tech/MSc (IT, Math & Physics)/MCA	<p>Minimum 8 Years</p> <p>Should have experience in prototyping and building next generation AR/VR products.</p> <p>Should be able to Analyse, design, develop and debug real time AR software for prototypes and user experiences.Production of VR/AR experiences viewable on mobile devices and web.</p> <p>Should be working with</p>	Certified Metaverse Expert, Introduction to XR: VR, AR, and MR Foundations, Metaverse Fundamentals, Certified Metaverse Professional	Expertise in AR/VR/Metaverse Solutioning	<p>Top 50 NIRF ranking in engineering/management institutes in 2023</p>	<i>Monthly charge</i>
						<p>Top 50-100 NIRF ranking in engineering / management institutes in 2023</p>	<i>Monthly charge</i>

			<p>pre-created images and 3D models to create photorealistic experiences</p> <p>Should have experience in working closely with the software development team for evolving features.</p> <p>Should be able to constantly incorporate new and creative technical solutions to optimize system performance and drive innovation through rapid prototyping and iterative development.</p> <p>Should be able to partner closely with design product to craft great product experiences.</p> <p>Should have successfully delivered at least 5 projects using AR/VR/Metaverse</p> <p>Should have good knowledge in opensource and open stack</p>			Others	<i>Monthly charge</i>
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35	Associate in GIS/LIS/Geospatial Technologies (AG)	BE/M.Tech/MSc (IT, Math & Physics)/MCA	<p>Minimum 2 Years experience working in an ArcGIS environment related to GIS Mapping (Topological Correction, Data Join), Spatial Analysis, Geo-referencing, Layout View. Prior experience in projects like 2D Mapping, Cartography, Utility Conversion, Parcel Mapping, Conversion from CAD to GIS. Create GIS Maps, Reports, and presentations in support of various GIS and technology projects. In-depth understanding and practical experience associated with the concepts of data management and relational database systems.</p> <p>Should have successfully delivered at least 1 project using GIS/LIS/Geospatial Technologies</p> <p>Should have good knowledge in opensource and open stack</p>	<p>ASPRS Certification, Esri Technical Certification, Geographic Information Systems (GIS) Certificate, Geographical Information Systems (GIS) Certification, Geospatial Intelligence Analytics, GIS, Mapping and Spatial Analysis Specialization, Graduate Certificate in Geographic Information Science and Technology, Remote Sensing and Earth Observation</p>	Basic experience in GIS/Geospatial Technologies	Top 50 NIRF ranking in engineering/management institutes in 2023	<i>Monthly charge</i>
						Top 50-100 NIRF ranking in engineering / management institutes in 2023	<i>Monthly charge</i>
						Others	<i>Monthly charge</i>

36	Lead in GIS/Geospatial Technologies (LG)	BE/M.Tech/MSc/MCA	<p>Minimum 4 Years experience working in an ArcGIS environment related to GIS Mapping (Topological Correction, Data Join), Spatial Analysis, Geo-referencing, Layout View. Prior experience in projects like 2D Mapping, Cartography, Utility Conversion, Parcel Mapping, Conversion from CAD to GIS. Create GIS Maps, Reports, and presentations in support of various GIS and technology projects. In-depth understanding and practical experience associated with the concepts of data management and relational database systems.</p> <p>Should have successfully delivered at least 3 projects using GIS/LIS/Geospatial Technologies</p> <p>Should have good knowledge in opensource and open stack</p>	<p>ASPRS Certification, Esri Technical Certification, Geographic Information Systems (GIS) Certificate, Geographical Information Systems (GIS) Certification, Geospatial Intelligence Analytics, GIS, Mapping and Spatial Analysis Specialization ,Graduate Certificate in Geographic Information Science and Technology, Remote Sensing and Earth Observation</p>	Proficient in GIS/Geospatial Technologies	Top 50 NIRF ranking in engineering/management institutes in 2023	<i>Monthly charge</i>
						Top 50-100 NIRF ranking in engineering / management institutes in 2023	<i>Monthly charge</i>
						Others	<i>Monthly charge</i>

37	Expert in GIS/Geospatial Technologies (EG)	BE/M.Tech/MSc (IT, Math & Physics)/MCA	<p>Minimum 8 Years experience working in an ArcGIS environment related to GIS Mapping (Topological Correction, Data Join), Spatial Analysis, Geo-referencing, Layout View. Prior experience in projects like 2D Mapping, Cartography, Utility Conversion, Parcel Mapping, Conversion from CAD to GIS. Create GIS Maps, Reports, and presentations in support of various GIS and technology projects. In-depth understanding and practical experience associated with the concepts of data management and relational database systems.</p> <p>Should have successfully delivered at least 5 project using GIS/LIS/Geospatial Technologies</p> <p>Should have good knowledge in opensource and open stack</p>	<p>ASPRS Certification, Esri Technical Certification, Geographic Information Systems (GIS) Certificate, Geographical Information Systems (GIS) Certification, Geospatial Intelligence Analytics, GIS, Mapping and Spatial Analysis Specialization, Graduate Certificate in Geographic Information Science and Technology, Remote Sensing and Earth Observation</p>	Expertise in GIS/Geospatial Technologies	Top 50 NIRF ranking in engineering/management institutes in 2023	<i>Monthly charge</i>
						Top 50-100 NIRF ranking in engineering / management institutes in 2023	<i>Monthly charge</i>
						Others	<i>Monthly charge</i>

38	Associate in Cybersecurity (AC)	BE/M.Tech/MSc (IT, Math & Physics)/MCA	<p>Minimum 2 Years Have an in-depth understanding of OWASP testing methodology, Dynamic and Static Application Security Testing, re-engineering, automation, ASP.NET/JAVA, IDS/IPS systems, Burp Suite, Nmap, Nessus, Qualys, and Metasploit, etc.</p> <p>Manage relationships and coordinate with clients and service providers while providing customized security assessments, implementing security policies, designing security training materials, organizing training sessions, providing technical support, and communicating security policies and procedures.</p> <p>Should have successfully delivered at least 1 project in Cybersecurity</p> <p>Should have good knowledge in opensource and open stack</p>	<p>CEH: Certified Ethical Hacker (CEH), CISM: Certified Information Security Manager (CISM), CompTIA Security, CompTIA Advanced Security Practitioner (CASP), CISSP (Certified Information Systems Security Professional), ECSA: EC-Council Certified Security Analyst, SSCP: Systems Security Certified Practitioner, GIAC Certified Incident Handler (CIH)</p>	Basic experience in Cybersecurity Technologies	Top 50 NIRF ranking in engineering/management institutes in 2023	<i>Monthly charge</i>
						Top 50-100 NIRF ranking in engineering / management institutes in 2023	<i>Monthly charge</i>
						Others	<i>Monthly charge</i>

39	Lead in Cybersecurity (LC)	BE/M.Tech/MSc (IT, Math & Physics)/MCA	<p>Minimum 8 Years Have an in-depth understanding of OWASP testing methodology, Dynamic and Static Application Security Testing, re-engineering, automation, ASP.NET/JAVA, IDS/IPS systems, Burp Suite, Nmap, Nessus, Qualys, and Metasploit, etc.</p> <p>Manage relationships and coordinate with clients and service providers while providing customized security assessments, implementing security policies, designing security training materials, organizing training sessions, providing technical support, and communicating security policies and procedures.</p> <p>Should have successfully delivered at least 3 projects in Cybersecurity</p> <p>Should have good knowledge in opensource and open stack</p>	<p>CEH: Certified Ethical Hacker (CEH), CISM: Certified Information Security Manager (CISM), CompTIA Security, CompTIA Advanced Security Practitioner (CASP), CISSP (Certified Information Systems Security Professional), ECSA: EC-Council Certified Security Analyst, SSCP: Systems Security Certified Practitioner, GIAC Certified Incident Handler (CIH)</p>	Proficient in Cybersecurity Technologies	Top 50 NIRF ranking in engineering/management institutes in 2023	<i>Monthly charge</i>
						Top 50-100 NIRF ranking in engineering / management institutes in 2023	<i>Monthly charge</i>
						Others	<i>Monthly charge</i>

40	Expert in Cybersecurity (EC)	BE/M.Tech/MSc (IT, Math & Physics)/MCA	<p>Minimum 12 Years</p> <p>Have an in-depth understanding of OWASP testing methodology, Dynamic and Static Application Security Testing, re-engineering, automation, ASP.NET/JAVA, IDS/IPS systems, Burp Suite, Nmap, Nessus, Qualys, and Metasploit, etc.</p> <p>Manage relationships and coordinate with clients and service providers while providing customized security assessments, implementing security policies, designing security training materials, organizing training sessions, providing technical support, and communicating security policies and procedures.</p> <p>Should have successfully delivered at least 5 projects in Cybersecurity</p> <p>Should have good knowledge in opensource and open stack</p>	<p>CEH: Certified Ethical Hacker (CEH), CISM: Certified Information Security Manager (CISM), CompTIA Security, CompTIA Advanced Security Practitioner (CASP), CISSP (Certified Information Systems Security Professional), ECSA: EC-Council Certified Security Analyst, SSCP: Systems Security Certified Practitioner, GIAC Certified Incident Handler (CIH)</p>	Expertise in Cybersecurity Technologies	Top 50 NIRF ranking in engineering/management institutes in 2023	<i>Monthly charge</i>
						Top 50-100 NIRF ranking in engineering / management institutes in 2023	<i>Monthly charge</i>
						Others	<i>Monthly charge</i>

41	Associate in Quantum Technologies (AQ)	BE/M.Tech/MSc (IT, Math & Physics)/MCA	<p>Minimum 2 Years Familiarity with quantum computing Experience in Q#, Qiskit, Cirq, and/or any other quantum computing languages Demonstrated passion and experience in education. Excellent communication skills Should have experience in creating learning content on quantum computing for audiences of varying experience levels</p> <p>Organize and deliver quantum computing presentations, workshops, and hackathons</p> <p>Work with quantum computing educators globally</p> <p>Communicate about quantum computing to academic and developer communities.</p> <p>Experience using Azure Quantum and Microsoft Quantum Development Kit.</p> <p>Existing relationships in the quantum computing field.</p>	Fundamentals of Quantum Computation using Qiskit v0.2X Developer, IBM Quantum developer certification exam, MIT xPro Professional Certificate in Quantum Computing, Delft Professional Certificate Quantum Computing and Quantum Internet	Basic experience in Quantum Technologies	Top 50 NIRF ranking in engineering/management institutes in 2023	<i>Monthly charge</i>
						Top 50-100 NIRF ranking in engineering / management institutes in 2023	<i>Monthly charge</i>
						Others	<i>Monthly charge</i>

			<p>Experience working with open-source projects</p> <p>Experience developing educational materials and working with academic communities, including students and educators</p> <p>Should have successfully delivered at least 1 project using Quantum technologies</p> <p>Should have good knowledge in opensource and open stack</p>				
42	Lead in Quantum Technologies (LQ)	BE/M.Tech/MSc (IT, Math & Physics)/MCA	<p>Minimum 4 Years Familiarity with quantum computing Experience in Q#, Qiskit, Cirq, and/or any other quantum computing languages</p> <p>Demonstrated passion and experience in education.</p> <p>Excellent communication skills</p> <p>Should have experience</p>	<p>Fundamentals of Quantum Computation using Qiskit v0.2X Developer, IBM Quantum developer certification exam, MIT xPro Professional Certificate in Quantum Computing, Delft Professional Certificate Quantum Computing and Quantum Internet</p>	Proficient in Quantum Technologies	<p>Top 50 NIRF ranking in engineering/management institutes in 2023</p> <p>Top 50-100 NIRF ranking in engineering / management institutes in 2023</p>	<p><i>Monthly charge</i></p> <p><i>Monthly charge</i></p>

			<p>in creating learning content on quantum computing for audiences of varying experience levels</p> <p>Organize and deliver quantum computing presentations, workshops, and hackathons</p> <p>Work with quantum computing educators globally</p> <p>Communicate about quantum computing to academic and developer communities.</p> <p>Experience using Azure Quantum and Microsoft Quantum Development Kit.</p> <p>Existing relationships in the quantum computing field.</p> <p>Experience working with open-source projects</p> <p>Experience developing educational materials and working with academic communities, including students and educators</p>			Others	<i>Monthly charge</i>
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			<p>Should have successfully delivered at least 3 projects using Quantum technologies</p> <p>Should have good knowledge in opensource and open stack</p>				
43	Expert in Quantum Technologies (EQ)	BE/M.Tech/MSc (IT, Math & Physics)/MCA	<p>Minimum 8 Years</p> <p>Familiarity with quantum computing</p> <p>Experience in Q#, Qiskit, Cirq, and/or any other quantum computing languages</p> <p>Demonstrated passion and experience in education.</p> <p>Excellent communication skills</p> <p>Should have experience in creating learning content on quantum computing for audiences of varying experience</p>	<p>Fundamentals of Quantum Computation using Qiskit v0.2X Developer, IBM Quantum developer certification exam, MIT xPro Professional Certificate in Quantum Computing, Delft Professional Certificate Quantum Computing and Quantum Internet</p>	Expertise in Quantum Technologies	<p>Top 50 NIRF ranking in engineering/management institutes in 2023</p> <p>Top 50-100 NIRF ranking in engineering / management institutes in 2023</p>	<p><i>Monthly charge</i></p> <p><i>Monthly charge</i></p>

			<p>levels</p> <p>Organize and deliver quantum computing presentations, workshops, and hackathons</p> <p>Work with quantum computing educators globally</p> <p>Communicate about quantum computing to academic and developer communities.</p> <p>Experience using Azure Quantum and Microsoft Quantum Development Kit.</p> <p>Existing relationships in the quantum computing field.</p> <p>Experience working with open-source projects</p> <p>Experience developing educational materials and working with academic communities, including students and educators</p> <p>Should have successfully delivered at least 5 projects using Quantum technologies</p> <p>Should have good knowledge in</p>			Others	<i>Monthly charge</i>
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			opensource and open stack				
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Annual Increment Rate in terms of % age

Annual Increment	% age
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ANNEXURE-VIII: Format for No Blacklisting

Date _____

To

Director NeGD,
Ministry of Electronics & Information Technology,
Electronics Niketan Annex.,
6 CGO Complex, Lodhi Road,
New Delhi – 110003

Subject: RFE of consulting organisations

Dear Sir/Madam,

In response to the RFE document subjected above, I/We hereby declare that presently our Company/ firm _____ is having an unblemished record and is not declared ineligible for corrupt & fraudulent practices either indefinitely or for a particular period of time by any State/ Central Government/ PSU/Autonomous Body.

We further declare that presently our Company/ firm _____ is not blacklisted / debarred and not declared ineligible for reasons other than corrupt & fraudulent practices by any State/ Central Government/ PSU/ Autonomous Body on the date of Bid Submission. If this declaration is found to be incorrect then without prejudice to any other action that may be taken, my/ our security may be forfeited in full and the tender if any to the extent accepted may be cancelled.

Thanking you,

Yours faithfully,

Name

Signature

Seal of the organization

Date _____

Signature _____