

Government of India  
Ministry of Electronics and Information Technology

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New Delhi - 110 003  
Dated: 08.12.2021

**Subject: Minutes of the Meeting of Screening Committee held on 08.12.2021 at 3.00 P.M. for consideration of applications for appointment on Compassionate Grounds in MeitY**

A meeting of Screening Committee constituted for considering the cases for Compassionate Appointment in the Ministry of Electronics and Information Technology was held on 08.12.2021. The Committee comprised the following:

- |       |  |            |
|-------|--|------------|
| (i)   | Shri Roop Kishor, Director (Pers.)         | - Chairman |
| (ii)  | Shri Nirmod Kumar, Director                | - Member   |
| (iii) | Shri Vinod Kumar, Joint Director           | - Member   |
| (iv)  | Shri Sanjit Choudhury JD & Welfare Officer | - Member   |

All the above officers attended the meetings.

2. The points for consideration before the Committee are:

- I) Inclusion of 01 (one) fresh application of Smt. Meera W/o Late Shri Bhagwan Das, ex-Senior Secretariat Assistant in the pending list for Compassionate Appointment.
- II) The detail of pending application for compassionate appointment is as follows:
  - (i) Sh. Mahesh Kumar, S/o Late Shri Raj Kumar, Lab Asst. 'B', Mother : Smt. Santosh Devi

3. In order to adjudge the suitability of the candidates for appointment on Compassionate grounds, with the approval of Competent Authority as well as instructions issued by DOPT in the matter, MeitY adopted the scheme for Compassionate Appointment-Regarding Relative Merit Points for selection vide OM No. 2(2)/2021-P.II Dated 15.01.2021.


4. Committee observed that as per DoPT's OM No. 140/02/2012-Estt.(D) dt. 16.01.2013, scheme for compassionate appointment, Ministries/Departments can consider requests for compassionate appointment even where the death or retirement on medical grounds of a Government servant took place long back, say five years or so. While considering such belated requests it should, however, be kept in view that the concept of compassionate appointment is largely related to the need for immediate assistance to the family of the Government servant in order to relieve it from economic distress. Further, with the approval of Secretary, MeitY, it was brought to notice that the period of five years shall be computed from the date of death to the date of application/attainment of eligibility of applicant, whichever is later.

5. In view of the above, the Committee considered the applications of Smt. Meera (fresh) and Shri Mahesh Kumar.

6. Accordingly, for adjudging the suitability of the two candidates, Committee deliberated on the issues/points in the light of criteria adopted by MeitY, Govt's instructions on subject matter and information provided by applicants against the inputs sought by Personnel Div, MeitY. Summary sheet of the points earned by each applicant based on the criteria adopted by the Ministry was also taken into account (**Annexure**). After detailed discussions, the Committee recommended as under:

  
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(i) **Smt. Meera, W/o Late Shri Bhagwan Das, ex-SSA**, to be offered appointment to the post of MTS on compassionate grounds keeping in view the following besides other aspects:

a) Smt. Meera has earned 67 merit points which is the highest between the two applicants.

7. The above recommendations of the Committee are based on the statement containing personnel particulars prepared by the Personnel Division and presented before the Committee.

  
(Vinod Kumar) 08/12/2021  
Member

  
(Nirmod Kumar) 08/12/2021  
Member

  
(Sanjit Choudhury) 8/12/2021  
Member

  
(Roop Kishor) 08/12/2021  
Chairman

**RELATIVE MERIT POINTS ASSESSMENT ON A 100 POINT-SCALE FOR  
COMPASSIONATE APPOINTMENT**

**PART - C**

Sl.No.	Parameter	Points allotted to the parameter	Points scored by Shri Mahesh	Points scored by Smt. Meera
1.	Family Pension/ Monthly amount (Excluding DA & Allowance)	20	14	14
2.	Terminal Benefits (DCRG, GPF/ PPF, LIC/PLI, Leave encashment etc.) /Lump sum amount under NPS etc.	10	0	6
3.	Annual income of earning Members and income from property	10	10	10
4.	Movable/ Immovable property	10	10	10
5.	Left over service of deceased	15	1	7
6.	Number of Dependents i.e. Mother or Father, Spouse(Wife) only	10	5	5
7.	Dependent unmarried daughters	10	0	0
8.	Dependent minor children	10	0	0
9.	Unmarried major son (upto 25 years of age) and Dependent major son i.e. physically & mentally challenged (without age limit)	05	0	0
<b>Total</b>		<b>100</b>	<b>40</b>	<b>52</b>
<ul style="list-style-type: none"> <li>Smt. Meera w/o Late Shri Bhagwan Das, ex-SSA has applied for compassionate appointment for herself, she shall get 15 additional points as grace points in terms of MeitY's OM No. 2(2)/2021-P.II dated 15.01.2021</li> </ul>		<b>15</b>	<b>-</b>	<b>15</b>
<b>Grand Total</b>			<b>40</b>	<b>67</b>

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8/12/2021

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08/12/2021