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Government of India
Ministry of Electronics and Information Technology

New Delhi – 110 003
Dated: 14.03.2023

Subject: Minutes of the Meeting of Screening Committee held on 14.03.2023 at 3.00 P.M. for consideration of applications for appointment on Compassionate Grounds in MeitY

A meeting of Screening Committee constituted for considering the cases for Compassionate Appointment in the Ministry of Electronics and Information Technology was held on 14.03.2023. The Committee comprised the following:

- | | | | |
|-------|---|---|----------|
| (i) | Shri Roop Kishor, Director (Pers.) | - | Chairman |
| (ii) | Shri Nirmod Kumar, Director | - | Member |
| (iii) | Shri Vinod Kumar, Director | - | Member |
| (iv) | Shri Devender Pal, DD & Welfare Officer | - | Member |

All the above officers attended the meetings.

2. The points for consideration before the Committee are:

- I) Inclusion of 01 (one) fresh application of Sh. Mohit Kumar S/o Late Shri Ram Singh, ex-Junior Secretariat Assistant in the pending list for Compassionate Appointment.
- II) To consider one pending application of Sh. Mahesh Kumar, S/o Late Shri Raj Kumar, Ex-Lab Asst. 'B', Mother : Smt. Santosh Devi

3. Committee observed that the case of Shri Mahesh Kumar S/o Late Raj Kumar, Ex-Lab Assistant is not belated pending case (as mentioned by P-II Section in Note for Committee) however, it is a long back pending case considered earlier also in Screening Committee meetings held on 9.11.2016, 16.4.2018, 14.06.2019 & 16.07.2019 and 08.12.2021 and the same was not recommended by the Screening Committee.

4. In order to adjudge the suitability of the candidates for appointment on Compassionate grounds Committee has taken into account the instructions issued by DoPT in the matter as well as scheme adopted by MeitY for Compassionate Appointment-Regarding Relative Merit Points for selection vide OM No. 2(2)/2021-P.II Dated 15.01.2021 with the approval of Competent Authority.

5. Accordingly, Committee considered both the cases in terms of relative merit points in r/o both the candidates and found that while Shri Mohit Kumar has scored total number of **43 (Forty Three)** and Shri Mahesh Kumar has scored total number of **40 (Forty)** as figured in the **Annexure**.

6. Further, DoPT vide its OM No. 140/02/2012-Estt.(D) dt. 16.01.2013 has indicated in Pt.no 19 of the scheme for Compassionate appointment that the ruling contained in the following judgments may also be kept in view while considering cases of compassionate appointment:

“(b) The Supreme Court Judgment...has laid down the following principles in this regard:

- (i) ...
- (ii). ...


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(iii). *The whole object of granting compassionate appointment is to enable the family to tide over the sudden crisis and to relieve the family of the deceased from financial destitution and to help it get over the emergency.*

(iv).

(v).

(vi).

(vii).


.....

(f). "an appointment made many years after the death of the employee or without due consideration of financial resources available to his/her dependents and the financial deprivations caused due to the dependents as a result of his death, simply because the claimant happened to be one of the dependents of the deceased employee would be directly in conflict with Articles 14 & 16 of the Constitution and hence, quite bad and illegal. In dealing with cases of compassionate appointment, it is imperative to keep this vital aspect in mind."

7. Accordingly, for adjudging the suitability of the candidates, Committee deliberated on the issues/points in the light of criteria adopted by MeitY, Govt's instructions on subject matter and information provided by applicants against the inputs sought by Personnel Div, MeitY. Summary sheet of the points earned by each applicant based on the criteria adopted by the Ministry was also taken into account (**Annexure**).After detailed discussions, the Committee recommended as under:

- (i) **Shri Mohit Kumar, S/o Late Shri Ram Singh, ex-JSA**, to be offered appointment to the post of MTS on compassionate grounds keeping in view the following besides other aspects:
 - a) Mohit Kumar has earned 43 merit points which is also the highest between the two applicants.
 - b) Shri Ram Singh, ex-JSA has left behind three unmarried child (1-major son, 1- unmarried daughter and 1-minor son). Hence the family requires immediate assistance in order to relieve it from economic distress.
- (ii) As regards case of Shri **Mahesh Kumar, S/o Shri Raj Kumar, Ex- Lab Assistant**, the Committee took note of his particulars, the information in the relevant attributes meant for relative merit points and Govt. instructions on the subject as also referred in para-6 above and recommended to drop out this case for future.

8. The above recommendations of the Committee are based on the statement containing personnel particulars prepared by the Personnel Division and presented before the Committee.


(Vinod Kumar)
Member


(Nirmod Kumar)
Member


(Devender Pal)
Member


(Roop Kishor)
Chairman

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Annexure**RELATIVE MERIT POINTS ASSESSMENT ON A 100 POINT-SCALE FOR
COMPASSIONATE APPOINTMENT****PART – C**

Sl.No.	Parameter	Points allotted to the parameter	Points scored by Shri Mahesh	Points scored by Shri Mohit
1.	Family Pension/ Monthly amount (Excluding DA & Allowance)	20	14	12
2.	Terminal Benefits (DCRG, GPF/ PPF, LIC/PLI, Leave encashment etc.) /Lump sum amount under NPS etc.	10	0	0
3.	Annual income of earning Members and income from property	10	10	10
4.	Movable/ Immovable property	10	10	02
5.	Left over service of deceased	15	01	01
6.	Number of Dependents i.e. Mother or Father, Spouse(Wife) only	10	5	5
7.	Dependent unmarried daughters	10	0	5
8.	Dependent minor children	10	0	5
9.	Unmarried major son (upto 25 years of age) and Dependent major son i.e. physically & mentally challenged (without age limit)	05	0	3
Total		100	40	43
Grand Total			40	43

Sumit Kumar
14/3/2023

Arjun

Ch

P
14/3/2023